

ELIAS MOTSOALEDI

LOCAL MUNICIPALITY

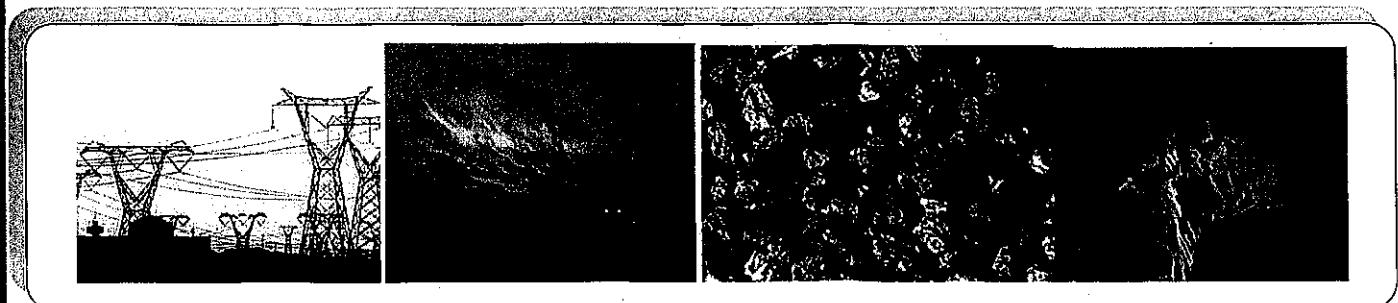


APPROVED 2022/2023 SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN



"Thé agro-economical and ecotourism heartland"

Motto: The sunshine valley





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1. INTRODUCTION

The development, implementation and monitoring of a Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act (MFMA). In terms of Circular 13 of National Treasury, "the SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA."

As the budget gives effect to the strategic priorities of the municipality it is important to supplement the budget and the IDP with a management and implementation plan. The SDBIP serves as the commitment by the Municipality, which includes the administration, council and community, whereby the intended objectives and projected achievements are expressed in order to ensure that desired outcomes over the long term are achieved and these are implemented by the administration over the next twelve months.

The SDBIP provides the basis for measuring performance in service delivery against quarterly targets and implementing the budget based on monthly projections. Circular 13 further suggests that "the SDBIP provides the vital link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its performance. The SDBIP is a management, implementation and monitoring tool that will assist the mayor, councilor's, municipal manager, senior managers and community."

2. LEGISLATION

The Municipal Finance Management Act (MFMA) defines a Service Delivery and Budget Implementation Plan (SDBIP) as: a detailed plan approved by the mayor of a municipality in terms of section 53 (1) (c) (ii) for implementing the municipality's delivery of municipal services and its annual budget, and which must indicate-

- (a) projections for each month of-
 - (i) revenue to be collected, by source; and
 - (ii) operational and capital expenditure, by vote;

- (b) service delivery targets and performance indicators for each quarter

Section 53 of the MFMA stipulates that the Mayor should approve the SDBIP within 28 days after the approval of the budget. The Mayor must also ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days after their approval.

The following National Treasury prescriptions, in terms of MFMA Circular 13, are applicable to the Elias Motsoaledi Local Municipality:

1. Monthly projections of revenue to be collected by source
2. Monthly projections of expenditure (operating and capital) and revenue for each vote¹*
3. Quarterly projections of service delivery targets and performance indicators for each vote
4. Ward information for expenditure and service delivery
5. Detailed capital works plan broken down by ward over three years

¹ Section 1 of the MFMA defines a "vote" as:

a) one of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and
b) which specifies the total amount that is appropriated for the purposes of the department or functional area concerned

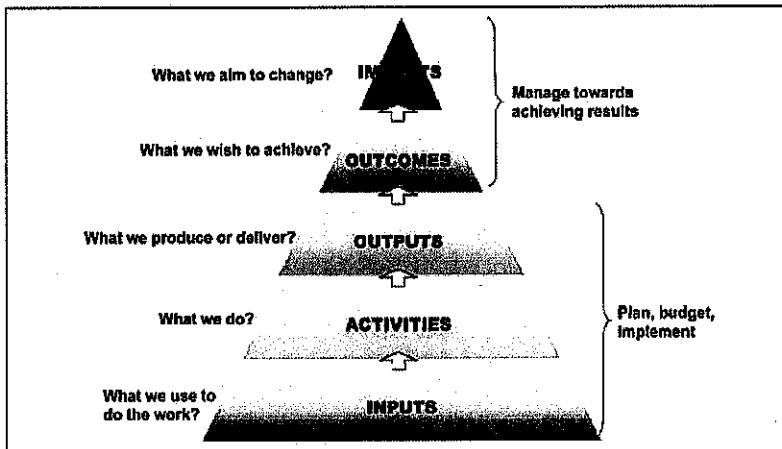
3. METHODOLOGY AND CONTENT

The development of the SDBIP was influenced by the Priorities, Strategic Objectives, Programme Objectives and Strategies contained in the IDP ensuring progress towards the achievement thereof. The SDBIP of the Elias Motsoaledi Local Municipality is aligned to the Key Performance Areas (KPAs) as prescribed by the Performance Management Guide for Municipalities of 2001, with the addition of Spatial Rationale as another KPA to be focused upon.

The methodology followed by the municipality in the development of the SDBIP is in line with the Logic Model methodology proposed by National Treasury as contained in the Framework for Managing Programme Performance Information ²(FMPPI) that was published in May 2007. The accompanying figure as an extract from the FMPPI is hereby indicated.

The Logic Model was followed whereby desired impacts were identified for each strategic objective with measurements and targets contributing to the achievement of those impacts. This was followed by the identification of programmes and associated outcomes and measurements and targets contributing to the achievement of those outcomes. Then SMART programme objectives and short, medium and long terms strategies were developed to achieve the outcomes and associated output indicators and targets.

Thereafter projects were identified with quarterly activities and required budget as well as required human resources, furniture and equipment (inputs). This process was used to prioritise projects, capital items to be acquired and the personnel budget.



The strategies of the municipality, which are linked to programmes, measurement and targets as well as projects focus on and are aligned to the National and Provincial priorities.

The key performance indicators and targets as well as the projects that are contained in this SDBIP are to measure, monitor and report on the implementation of the outcomes and strategies identified in the strategic phase of the IDP. Indicators are assigned quarterly targets and responsibilities to monitor performance.

The SDBIP is described as a layered plan. The top layer deals with consolidated service delivery targets and time frames as indicated on this plan. The second layer of the SDBIP, that need not be made public, will deal with the breakdown of more details of outputs per department and will be contained in the departmental managers SDBIPs.

² The Framework for Managing Programme Performance Information is available at: www.treasury.gov.za

4. VISION, MISSION AND VALUES

The strategic vision of the organisation sets the long term goal the Municipality wants to achieve. Elias Motsoaledi Local Municipality's vision is one that "wishes" for a future that deals with the many challenges and needs of the community in building the first city since 1994. The **Vision** of Elias Motsoaledi Local Municipality is:

"The agro-economical and ecotourism heartland"

**Motto:
The sunshine valley**

Elias Motsoaledi Local Municipality has summarized its objectives into the following mission statement that should provide everyone involved with the municipality (either as employee, stakeholder or community member) with the answer to justify the reason for its existence.

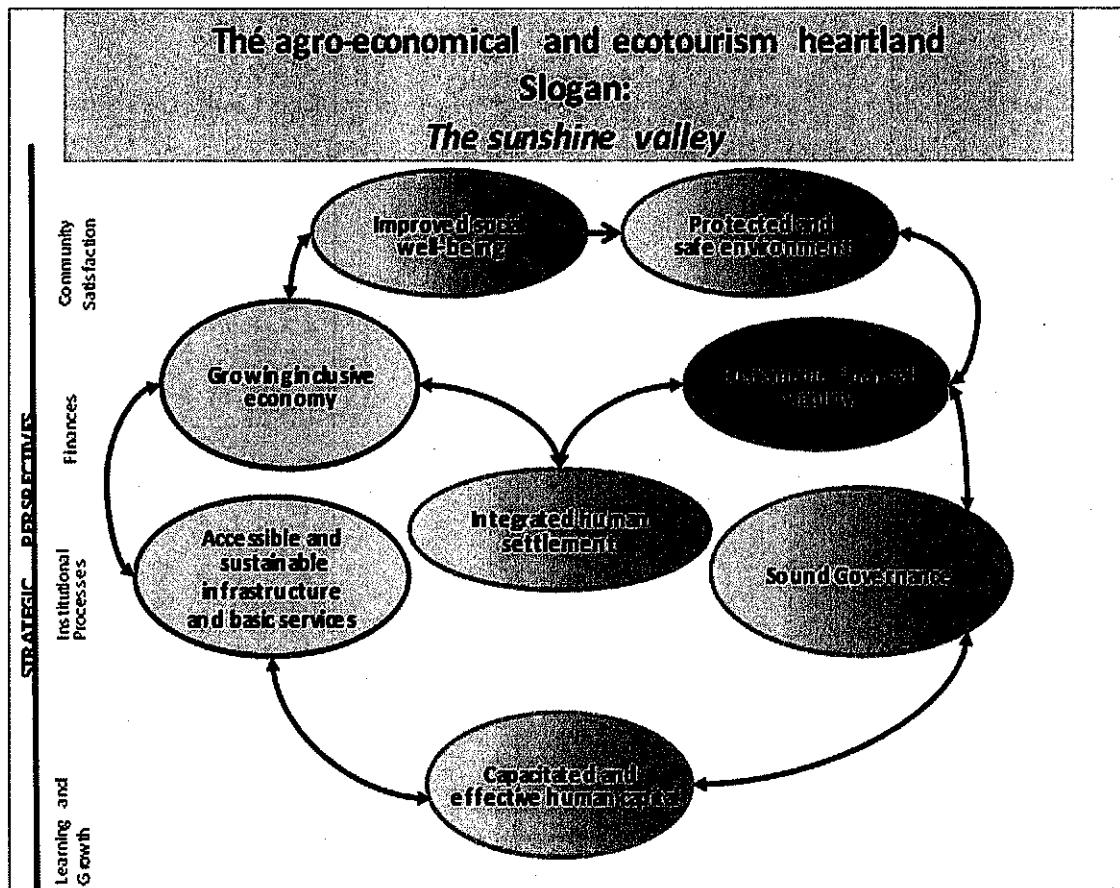
- To ensure provision of sustainable services
- To deepen democracy through public participation and communication
- Provision of services in a transparent, fair and accountable manner
- Provide public value for money
- To create a conducive environment for job creation and economic growth

The **Value** system of Elias Motsoaledi Local Municipality is articulated in the table below as follows:

Value	Description
People first	Everybody is empowered within the whole community
Transparency	Invite and encourage public sharing and democratic participation in council's activities.
Commitment	Focus and concentrate on council's core activities in a consistent manner.
Integrity	Conduct council's business in a fair, responsible, flexible, equitable and honest manner.
Accountability	Report regularly to all stakeholders regarding council's actual performance.
Environmental Conscious	Taking care of the sensitive environment to ensure that the vision is achieved.
Empowerment	To be seen to be empowering our people, knowledge is power.
Service excellence	In all aspects of conducting ourselves and our mandate, we will focus on service excellence.
Change	In order to move to a better quality life, something different needs to be done from what is being done now. In this regard change will be the main driver of doing things differently

5. STRATEGIC OBJECTIVES

The Strategy Map below developed during the Strategic Planning Workshop held on the 18th-19th January 2016 inclusive depicts the Strategic Objectives on how the Elias Motsoaledi Local Municipality will be able to achieve its vision. These objectives were positioned in terms of the Balanced Scorecard Perspectives being: Learning and Growth; Institutional Processes; Financial results and Community Satisfaction. All the outputs contained in the SDBIP are aligned to the attainment of one or more of these objectives:



6. STRATEGIC ALIGNMENT

The strategy developed for Elias Motsoaledi Local Municipality (EMLM) should adhere to, incorporate and support various strategies and intentions of government both at national and provincial levels. Based on these strategic plans and priorities or objectives, Elias Motsoaledi Local Municipality has developed the following tabular matrix to plot how the strategic objectives will align to the different objectives and priorities developed from various spheres of government, as follows:

Back to Basics Priorities	National Development Plan	Medium Term Strategic Framework	National Outcomes	Outcome 9 Outputs	EMLM Strategic Goals	EMLM Outcomes
Putting people and their concerns first	Social protection	Contributing to a better Africa and a better world	11 Create a better South Africa and contribute to a better and safer Africa and World			Creation of a safe social environment with the provision of a centralized, accessible multi-disciplined service center (Thusong)
	Transforming society and uniting the country Building safer communities	Social cohesion and nation building	3 All people in South Africa feel and are safe		Improved social well-being	
	Improving quality of education, training and innovation	Improving the quality of and expanding access to education and training	1 Improved quality of basic education			
Sound financial management and accounting		Fighting corruption	9 A responsive, accountable, effective and efficient local government system	Implement a differentiated approach to municipal financing, planning and support	Sustainable financial viability	Increased generation of own revenue and sufficient reserves for investment into communities. Reduced grant dependency

Basic Basics Priorities	National Development Plan Strategic Framework	Medium Term Strategic Framework	National Outcomes	EU4U Strategic Goals		EU4U Outcomes
				Outcomes & Outputs	EU4U Strategic Goals	
Demonstrating good governance and administration			12 An efficient, effective and development oriented public service and an empowered, fair and inclusive citizenship	Single Window of co-ordination	Sound Governance	Unqualified audit opinion
Sound institutional and administrative capabilities	Reforming the public service		5 Skilled and capable workforce to support an inclusive growth path	Improved municipal financial and administrative capacity	Capacitated and effective human capital	Efficient workforce
Delivering municipal services	Improving infrastructure		Ensuring access to adequate human settlements and quality basic services	Improved access to Basic Services	Accessible and sustainable infrastructure and basic services	Reduction in basic service backlog in our communities
			6 An efficient, competitive and responsive economic infrastructure network			
			Radical economic transformation, rapid economic growth and job creation	4 Decent employment through inclusive economic growth	Growing inclusive economy	Improved economic condition
			An economy that will create more jobs	Implement the Community work programme and Co-operatives supported Deepen democracy through a refined ward committee model		
			An inclusive and integrated rural economy	Rural development, land and agrarian reform and food security	Actions supportive of the Human Settlement outcomes	Integrated Human Settlement
						Improved living conditions

Back to Basics Priorities	National Development Plan	Medium Term Strategic Framework	National Outcomes	Outcome Outputs	EMM Strategic Goals	EMM Outcomes
Delivering municipal services (Contd.)	<p>Reversing the spatial effect of apartheid</p> <p>Transition to a low-carbon economy</p> <p>Quality health care for all</p>	<p>8 Sustainable human settlements and improved quality of household life</p> <p>10 Environment assets and natural resources that are well protected and continually enhanced</p> <p>Ensuring quality health care and social security for all citizens</p>	<p>Integrated Human Settlement</p>	<p>Improved living conditions</p> <p>Protected and safe environment</p> <p>2 A long and healthy life for all South Africans</p>	<p>The protection of flora and Fauna for sustainable eco-tourism and agro-economy</p>	

7. PROJECTED MONTHLY REVENUE AND EXPENDITURE

One of the most important and basic priorities for any municipality is to collect all its revenue as budgeted for – the failure to collect all such revenue will undermine the ability of the municipality to deliver on services. The municipality MUST ensure that it has instituted measures to achieve monthly revenue targets for each revenue source. The revenue projections relate to actual cash expected to be collected and should reconcile to the cash flow statement approved with the budget documentation. The reason for specifying actual revenue collected rather than accrued (billed) revenue is to ensure that expenditure does not exceed actual income.

The expenditure projections relate to cash paid and should reconcile to the cash flow (reconciliation between revenue and expenditure per month) It is necessary to manage and monitor cash flow on a monthly basis to ensure that expenditure do not exceed income, which if not properly managed might lead to the municipality running into financial difficulties.

This section of the document is based upon the Budget MBRR B1 Schedules that serve as supporting documentation for the budget, in particular Schedules SB 12 - SB 17 and will deal with the following:

Monthly Revenue Projections:	Monthly Expenditure Projections:	Cash Flow Projections:
a. Revenue by source; b. Revenue by vote; c. Revenue in terms of standard classifications.	a. Expenditure by type; b. Overall expenditure: i. By vote ii. In terms of standard classifications c. Capital expenditure: i. By vote ii. In terms of standard classifications	a. Cash receipts by source b. Cash payments by type

The SDBIP information on revenue and expenditure will be monitored and reported monthly in terms of section 71 of the MFMA

TABLE SA 25: ANNUAL BUDGET – MONTHLY REVENUE AND EXPENDITURE

Description	Budget Year 2022/23												Medium Term Revenue and Expenditure Framework				
	July	August	Sept.	October	November	December	January	February	March	April	May	June	Year	Budget	Budget	Budget	
	2022/23	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	2023/24	Year +1	Year +2	Year +2		
Revenue By Source																	
Property rates	3 370	4 070	3 720	3 720	3 720	3 720	3 720	3 720	3 720	3 720	3 720	3 720	44 645	46 609	48 707		
Service charges - electricity revenue	6 092	12 063	9 041	9 032	9 054	9 054	9 057	9 057	9 000	9 018	9 018	9 018	8 430	108 186	112 947	118 029	
Service charges - refuse revenue	835	835	835	835	835	835	835	835	835	835	835	835	9 781	10 212	10 671		
Rental of facilities and equipment	83	83	83	83	83	83	83	83	83	83	83	83	94	1 004	1 048	1 095	
Interest earned - external investments	221	217	223	263	273	283	288	293	293	293	293	293	290	859	3 652	3 659	3 675
Interest earned - outstanding debts	379	1 494	4 291	329	329	3 289	3 289	329	329	329	329	329	329	7 112	18 817	19 646	20 529
Fines, penalties and forfeits	4 518	11 628	6 149	4 001	4 904	5 906	7 992	5 934	2 780	3 876	4 782	5 972	68 520	71 535	74 754		
Licences and permits	445	458	398	497	460	409	549	379	225	477	529	1 489	6 315	6 593	6 890		
Transfers and subsidies	142 396	449	-	-	808	111 265	-	538	83 449	-	-	-	338 906	339 874	384 977		
Other revenue	141	96	75	141	139	146	166	166	102	174	102	115	137	1 524	1 591	1 663	
Gains	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Revenue (excluding capital transfers and contributions)	158 430	31 394	24 816	18 903	20 642	135 071	23 309	21 193	160 566	18 739	26 421	21 856	601 351	633 722	670 990		
Expenditure By Type																	
Employee related costs	15 461	15 441	15 441	15 441	15 441	15 441	15 441	15 441	15 441	15 441	15 441	15 441	15 441	185 315	193 476	202 098	
Remuneration of councillors	2 132	2 132	2 132	2 132	2 132	2 132	2 132	2 132	2 132	2 132	2 132	2 132	2 132	25 580	26 638	27 340	
Debt impairment	20 545	-	-	-	20 545	-	-	-	10 045	-	-	-	-	10 045	61 181	62 477	63 928
Depreciation & asset impairment	14 945	-	-	-	-	14 945	-	-	14 945	-	-	-	-	14 945	59 788	62 410	65 156
Finance charges	363	344	237	133	143	124	132	130	122	117	202	138	202	2 185	2 326	2 472	
Bulk purchases - electricity	9 085	8 918	8 123	8 369	9 053	8 691	9 616	9 222	9 938	10 520	9 524	10 638	109 638	114 462	119 613		
Inventory consumed	3 787	3 325	3 042	3 737	2 284	4 297	2 956	3 336	7 024	1 194	1 309	2 374	38 644	41 634	43 422		
Contracted services	6 934	3 775	6 186	4 700	4 463	5 290	6 705	5 010	5 501	3 314	5 035	6 352	63 265	57 830	59 383		
Transfers and subsidies	229	229	229	512	309	258	281	229	229	229	229	229	247	3 292	3 436	3 568	
Other expenditure	8 282	4 164	4 209	3 121	2 951	5 790	3 337	3 517	2 926	3 100	4 402	2 601	48 993	51 209			
Losses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Expenditure	81 764	38 328	39 599	38 146	36 758	77 514	39 604	39 461	67 587	35 424	39 297	63 800	597 292	613 682	638 210		
Surplus/(Deficit)	76 666	(6 934)	(14 783)	(19 243)	(16 115)	57 557	(16 295)	(18 628)	32 979	(16 685)	(12 876)	(41 934)	4 068	20 040	32 780		
Transfers and subsidies - capital (monetary allocations)	22 674	7 963	16 196	-	13 144	-	-	-	19 629	-	-	-	-	79 636	79 794		
Transfers and subsidies - capital (in kind - all)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Surplus/(Deficit) after capital transfers & contributions	99 340	1 030	1 412	(19 243)	(2 971)	57 557	(16 295)	1 361	32 979	(16 585)	(12 876)	(41 934)	83 674	96 404	112 574		
Taxation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Attributable to minorities	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Share of surplus/(deficit) of associate	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-		
Surplus/(Deficit)	99 340	1 030	1 412	(19 243)	(2 971)	57 557	(16 295)	1 361	32 979	(16 585)	(12 876)	(41 934)	83 674	96 404	112 574		

TABLE SA 26: ANNUAL BUDGET – MONTHLY REVENUE AND EXPENDITURE (MUNICIPAL VOTE)

Description	Budget Year 2022/23												Medium Term Revenue and Expenditure Framework			
	July	August	Sept.	October	November	December	January	February	March	April	May	June	Budget Year 2022/23	Budget Year +1 2023/24	Budget Year +2 2024/25	
Revenue by Vote																
Vote 1 - Executive & Council	10 583	-	-	-	-	-	-	-	-	14 074	-	-	-	47 271	50 490	54 040
Vote 2 - Municipal Manager/Town Secretary and Chief Executive	21 295	-	-	-	-	-	-	-	-	9 000	-	-	-	46 531	49 699	53 194
Vote 3 - Budget & Treasury	18 781	5 514	7 942	4 021	4 087	18 500	4 108	4 011	17 535	4 057	10 800	4 616	103 972	104 205	113 713	
Vote 4 - Corporate Services	28 950	2	2	2	2	16 217	2	2	5 444	2	2	2	50 627	55 143	59 019	
Vote 5 - Community Services	29 417	12 833	7 354	5 346	6 211	27 159	9 388	7 161	14 125	5 201	6 158	8 389	138 801	148 018	155 535	
Vote 6 - Technical Services	56 564	20 441	25 651	9 446	22 650	28 251	9 771	29 061	36 357	9 431	9 413	8 870	265 907	274 419	285 431	
Vote 7 - Developmental Planning	6 787	468	22	88	836	2 897	41	587	1 031	48	48	70	12 923	12 171	12 650	
Vote 8 - Executive Support	8 727	-	-	-	-	3 198	-	-	3 000	-	-	-	-	14 925	15 941	17 062
Total Revenue by Vote	181 104	39 358	41 012	18 903	33 787	135 071	23 309	40 822	100 566	18 739	26 421	21 866	680 957	710 086	750 784	
Expenditure by Vote to be appropriated																
Vote 1 - Executive & Council	2 929	3 227	2 955	3 256	2 997	3 124	2 758	3 106	2 171	2 839	3 097	2 931	35 371	36 852	38 000	
Vote 2 - Municipal Manager/Town Secretary and Chief Executive	4 607	3 310	4 058	3 226	3 167	3 331	4 349	3 169	3 366	2 922	3 197	3 230	41 982	43 390	44 529	
Vote 3 - Budget & Treasury	9 709	3 890	5 647	4 290	4 026	6 950	5 104	4 628	6 650	3 947	4 385	7 138	66 303	67 615	68 231	
Vote 4 - Corporate Services	4 793	2 686	2 644	2 659	2 594	2 867	2 778	2 946	3 762	2 064	3 518	3 278	36 587	37 135	38 794	
Vote 5 - Community Services	24 701	6 703	7 107	6 646	7 032	24 175	6 950	6 803	13 517	6 463	7 150	13 621	130 867	135 100	139 735	
Vote 6 - Technical Services	31 827	15 304	14 058	14 834	13 734	33 207	14 827	15 892	35 149	14 128	14 698	30 422	248 110	260 227	271 769	
Vote 7 - Developmental Planning	1 368	1 360	1 152	1 301	1 215	1 733	1 032	1 073	1 027	1 235	1 323	1 237	15 057	14 465	15 111	
Vote 8 - Executive Support	1 828	1 949	1 980	1 933	1 994	1 988	1 826	1 944	1 955	1 827	1 928	1 864	23 006	23 988	25 042	
Total Expenditure by Vote	81 764	38 328	39 589	38 146	36 758	77 514	39 604	39 461	67 587	35 424	39 297	63 800	597 292	613 632	638 210	
Surplus/(Deficit) before assoc.	99 349	1 030	1 442	(19 243)	(2 971)	57 557	(16 295)	1 361	32 979	(16 685)	(12 876)	(41 934)	83 674	96 404	112 574	
Tariff	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Attributable to minorities	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Share of surplus/(deficit) of assontals	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Surplus/(Deficit)	99 349	1 030	1 442	(19 243)	(2 971)	57 557	(16 295)	1 361	32 979	(16 685)	(12 876)	(41 934)	83 674	96 404	112 574	

TABLE SA27: DRAFT BUDGET - MONTHLY REVENUE AND EXPENDITURE (FUNCTIONAL CLASSIFICATION)

Description	Budget Year 2022/23												Medium Term Revenue and Expenditure Framework			
	July	August	Sept.	October	November	December	January	February	March	April	May	June	Budget Year	Budget Year +1	Budget Year +2	
	2022/23	2023/24											2022/23	2023/24	2024/25	
Revenue - Functional																
Governance and administration	93 337	5 515	7 944	4 022	4 089	84 242	4 109	4 013	55 114	4 059	10 802	4 618	281 883	295 300	318 244	
Executive and council	14 925	—	—	—	—	23 728	—	—	15 074	—	—	—	63 728	57 387	61 422	
Finance and administration	72 223	5 515	7 944	4 022	4 089	56 268	4 109	4 013	37 039	4 059	10 802	4 618	214 701	223 543	241 441	
Internal audit	6 209	—	—	—	—	4 246	—	—	3 000	—	—	—	13 455	14 371	15 381	
Community and public safety	13 937	11 635	6 156	4 008	4 911	17 183	7 939	5 941	10 087	3 891	4 789	5 970	96 507	100 941	105 713	
Community and social services	4 685	10	10	10	10	5 208	10	10	10	10	10	15	10	6	11 743	
Sport and recreation	4 742	4	4	4	4	5 996	4	4	6 304	7	4	—	17 075	17 751	18 486	
Public safety	4 511	11 621	6 142	3 994	4 897	5 978	7 985	5 927	2 773	3 868	4 775	5 965	68 435	71 446	74 661	
Economic and environmental services	49 695	1 015	16 705	674	8 505	10 114	678	17 672	16 227	615	674	1 673	124 248	127 956	133 284	
Planning and development	9 707	468	22	88	836	5 973	41	687	3 321	48	48	70	20 920	20 712	21 831	
Road transport	39 478	547	16 982	586	7 668	3 841	638	17 085	13 197	566	626	1 603	102 518	106 222	110 306	
Environmental protection	511	—	—	—	—	300	—	—	—	—	—	—	811	1 022	1 056	
Trading services	24 114	21 193	10 207	10 198	16 282	23 533	10 523	13 196	19 138	10 183	10 156	9 596	178 318	185 889	193 543	
Energy sources	10 755	20 357	9 372	9 362	15 447	15 271	9 687	12 361	15 331	9 348	9 321	8 761	145 384	148 811	154 117	
Waste management	13 349	835	835	835	835	8 261	835	835	3 807	835	835	835	32 936	37 078	39 427	
Total Revenue - Functional	181 104	39 358	41 012	18 903	33 787	135 071	23 303	40 822	100 566	18 147	26 424	21 858	680 957	710 086	750 784	
Expenditure - Functional																
Governance and administration	26 734	15 926	17 831	16 021	15 351	22 230	17 776	16 582	20 055	14 448	16 536	20 690	220 639	222 089	230 644	
Executive and council	3 587	3 900	3 672	3 819	3 580	3 688	3 378	3 659	2 925	3 373	3 698	3 558	42 838	44 629	46 107	
Finance and administration	21 534	11 284	13 008	11 679	11 064	17 791	12 878	12 492	16 406	10 752	12 638	16 502	168 038	167 098	173 714	
Internal audit	1 613	732	1 150	523	707	811	1 520	431	724	323	600	630	9 764	10 362	10 824	
Community and public safety	20 110	3 912	4 066	3 642	4 093	20 075	3 691	3 864	9 286	3 604	3 369	10 022	89 709	92 768	95 894	
Community and social services	511	907	477	450	501	481	439	485	474	460	491	491	2 898	8 174	8 529	
Sport and recreation	1 775	1 326	1 751	1 384	1 455	1 895	1 381	1 364	1 716	1 341	788	—	16 175	16 898	17 645	
Public safety	17 824	2 078	1 838	1 808	2 144	17 699	1 872	2 015	7 068	1 800	2 090	7 124	65 360	67 342	69 341	
Economic and environmental services	18 340	6 119	6 904	6 859	4 967	19 533	6 101	5 659	18 853	4 363	4 743	17 698	129 749	126 051	131 621	
Planning and development	1 834	1 914	1 679	1 724	1 739	2 165	1 456	1 517	1 524	1 684	1 800	1 761	20 797	20 432	21 319	
Road transport	16 448	4 148	5 167	5 077	3 170	17 310	4 587	4 094	17 270	3 221	2 885	15 879	99 256	104 894	109 547	
Environmental protection	58	58	58	58	58	58	58	58	58	58	58	58	696	724	754	
Trading services	16 581	12 371	10 798	11 624	12 340	15 616	12 036	13 347	19 421	12 412	13 452	16 188	168 185	172 773	180 051	
Energy sources	12 797	10 413	8 586	9 427	10 263	12 344	9 603	11 235	16 997	10 361	11 276	12 624	134 925	140 774	147 004	
Waste management	3 784	1 959	2 212	2 197	2 077	3 272	2 433	2 112	3 425	2 051	2 176	3 563	31 999	33 047	33 047	
Total Expenditure - Functional	81 764	38 328	39 599	38 146	36 758	77 514	39 604	39 461	67 587	35 524	38 499	64 598	597 282	613 682	638 210	
Surplus/(Deficit) before assoc.	99 340	1 030	1 412	(19 243)	(2 971)	57 557	(16 295)	1 361	32 979	(16 677)	(42 078)	(42 740)	(83 674)	96 404	112 574	
Share of surplus/(deficit) of associate													—	—	—	
Surplus/(Deficit)	99 340	1 030	1 412	(19 243)	(2 971)	57 557	(16 295)	1 361	32 979	(16 677)	(42 078)	(42 740)	83 674	96 404	112 574	

TABLE SA 28: DRAFT BUDGET – MONTHLY CAPITAL EXPENDITURE (MUNICIPAL VOTE)

Description	Budget Year 2022/23								Medium Term Revenue and Expenditure Framework				
	July	August	Sept.	October	Nov.	Dec.	January	Feb.	March	April	May	June	Budget Year 2023/24
Multi-year expenditure to be appropriated													
Vote 1 - Executive & Council	-	-	-	-	-	-	-	-	-	-	-	-	-
Vote 2 - Municipal Manager	-	-	-	-	-	-	-	-	-	-	-	-	-
Vote 3 - Budget & Treasury	-	-	-	-	-	-	-	-	-	-	-	-	-
Vote 4 - Corporate Services	185	391	125	82	68	91	271	-	27	-	140	119	1 500
Vote 5 - Community Services	309	400	187	307	195	943	28	200	1 150	180	-	448	2 288
Vote 6 - Technical Services	1 050	5 174	2 908	991	2 659	2 128	375	3 248	1 384	194	638	2 067	4 345
Vote 7 - Developmental Planning	-	-	-	-	-	-	-	-	-	-	-	-	3 470
Vote 8 - Executive Support	-	-	-	-	-	-	-	-	-	-	-	-	1 500
Capital multi-year expenditure sub-total	1 544	5 965	3 219	1 380	2 922	3 162	674	3 448	2 561	374	778	2 633	28 660
Single-year expenditure to be appropriated													
Vote 1 - Executive & Council	-	-	-	-	-	-	-	-	-	-	-	-	-
Vote 2 - Municipal Manager	-	-	-	-	-	-	-	-	-	-	-	-	-
Vote 3 - Budget & Treasury	-	-	-	-	-	-	-	-	-	-	-	-	-
Vote 4 - Corporate Services	-	-	-	-	-	-	-	-	-	-	-	-	-
Vote 5 - Community Services	-	100	-	340	100	-	-	-	-	-	200	-	800
Vote 6 - Technical Services	9 736	7 045	5 425	6 806	4 389	8 038	3 044	6 944	4 876	7 923	1 841	1 375	67 441
Vote 7 - Developmental Planning	-	-	-	-	-	-	-	-	-	-	-	1 100	30 319
Vote 8 - Executive Support	-	-	-	-	-	-	-	-	-	-	-	-	20 757
Capital single-year expenditure sub-total	9 736	7 145	5 425	7 146	4 489	8 138	3 044	6 944	4 876	8 123	1 841	2 475	69 381
Total Capital Expenditure	11 281	13 110	8 644	8 526	7 411	11 299	3 718	10 392	7 436	8 496	2 619	5 103	93 444
													93 320

TABLE SA 29: DRAFT BUDGET – MONTHLY CAPITAL EXPENDITURE (FUNCTIONAL CLASSIFICATION)

Description	Budget Year 2022/23												Medium Term Revenue and Expenditure Framework			
	July	August	Sept.	October	Nov.	Dec.	January	Feb.	March	April	May	June	Budget Year 2022/23	Budget Year +1 2023/24	Budget Year +2 2024/25	
Capital Expenditure - Functional																
Governance and administration	185	391	125	82	68	91	271	–	27	–	140	119	1 500	2 288	2 181	
Executive and council	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Finance and administration	185	391	125	82	68	91	271	–	27	–	140	119	1 500	2 288	2 181	
Internal audit	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Community and public safety	309	100	187	647	195	643	28	200	1 000	180	–	448	3 935	2 470	500	
Community and social services	74	–	187	107	130	43	28	–	500	–	–	448	1 515	1 500	–	
Sport and recreation	235	–	–	200	65	500	–	–	500	180	–	–	1 680	970	500	
Public safety	–	100	–	340	–	100	–	200	–	–	–	–	–	740	–	–
Economic and environmental services	9 739	11 366	6 325	7 463	3 998	6 643	1 586	9 028	6 063	8 061	1 893	1 530	73 756	75 686	65 345	
Planning and development	–	–	–	365	161	–	140	–	–	270	–	–	163	1 100	500	–
Road transport	9 739	11 366	6 325	7 038	3 837	6 643	1 447	9 028	6 063	7 790	1 893	1 427	72 656	75 186	65 345	
Environmental protection	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trading services	1 047	1 252	2 007	700	3 312	3 922	1 972	1 165	347	526	586	2 015	18 850	13 000	25 294	
Energy sources	1 047	852	2 007	700	3 212	3 522	1 972	1 165	197	326	586	2 016	17 600	12 000	23 494	
Waste management	–	–	–	400	–	100	400	–	–	150	200	–	–	1 250	1 000	1 800
Other	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Total Capital Expenditure - Functional	11 281	13 110	8 644	8 891	7 572	11 299	3 853	10 352	7 436	8 767	2 619	4 172	98 044	93 444	93 320	
Funded by:																
National Government	9 991	9 887	7 882	6 806	5 646	9 532	3 044	7 689	6 876	7 923	1 841	2 489	79 606	76 364	79 794	
Provincial Government	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
District Municipality	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Transfers and subsidies - capital (monetary allocations)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Transfers recognised - capital	9 991	9 887	7 882	6 806	5 646	9 532	3 044	7 689	6 876	7 923	1 841	2 489	79 606	76 364	79 794	
Borrowing	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Internally generated funds	1 230	3 223	762	2 085	1 926	1 767	844	2 703	561	844	778	1 683	18 435	17 080	13 526	
Total Capital Funding	11 281	13 110	8 644	8 891	7 572	11 299	3 853	10 352	7 436	8 767	2 619	4 172	98 044	93 444	93 320	

TABLE SA 30: DRAFT BUDGET – MONTHLY CASH FLOW

MONTHLY CASH FLOWS	July	August	Sept.	October	November	December	January	February	March	April	May	June	Budget Year 2022/23	Medium Term Revenue and Budget	
													Year +1 20/23/24	Year +2 20/24/25	
Cash Receipts By Source															
Property rates	3 092	5 914	3 519	2 914	3 374	2 914	2 914	2 914	2 914	2 914	2 914	2 914	40 092	41 856	
Service charges - electricity revenue	9 882	9 225	11 190	9 132	9 191	9 164	9 057	9 118	9 030	9 117	11 081	9 649	114 826	119 873	
Service charges - refuse revenue	642	642	642	642	642	642	642	642	642	642	642	643	7 708	8 047	
Rental of facilities and equipment													-	8 409	
Interest earned - external investments	221	217	223	273	283	286	253	212	300	260	859	3 662	2 938	2 912	
Interest earned - outstanding debtors	1 188	911	799	520	638	778	1 039	771	361	504	622	777	8 908	9 300	
Fines, penalties and forfeits	445	458	398	497	460	409	549	379	225	477	523	1 469	6 315	6 553	
Licences and permits	142 396	449	-	808	111 265	-	539	83 449	-	-	(0)	338 906	359 874	364 977	
Transfers and Subsidies - Operational	224	180	159	225	222	239	195	257	193	193	223	2 528	2 640	2 758	
Other revenue	158 090	17 936	16 930	14 193	15 147	126 136	14 728	14 802	97 090	14 147	17 124	16 553	522 936	551 123	
Cash Receipts by Source															
Other Cash Flows by Source														534 659	
Transfers and subsidies - capital (monetary allocations)	22 674	7 963	16 196	-	13 144	-	-	19 629	-	-	-	(0)	79 606	76 354	
Transfers and subsidies - capital (monetary allocations)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Proceeds on Disposal of Fixed and Intangible Assets	2 000	-	-	-	-	-	3 544	-	-	-	-	-	5 544	-	
Short term loans	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Borrowing long term/re-financing	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Increase (decrease) in consumer deposits	-	-	-	-	-	-	-	-	-	-	-	488	488	237	
Decrease (increase) in non-current receivables	(16 923)	16 578	350	-	-	-	-	-	-	-	-	-	-	505	
Decrease (increase) in non-current investments	(163 835)	44 537	33 476	14 193	28 291	126 136	18 272	34 431	97 090	14 147	17 124	16 266	606 799	(1 776) (1 461) (794)	
Total Cash Receipts by Source														626 253	
Cash Payments by Type															
Employee related costs	16 824	16 824	16 824	16 824	16 824	16 824	16 824	16 824	16 824	16 824	16 824	16 824	201 889	210 668	
Remuneration of councillors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance charges	363	344	237	133	143	124	132	130	122	117	202	138	2 185	2 326	
Bulk purchases - electricity	9 085	8 918	8 123	8 369	8 053	9 691	8 618	9 616	9 222	9 888	10 520	9 524	114 462	119 613	
Acquisitions - water & other inventory	3 420	3 325	3 431	3 737	2 264	2 295	3 336	3 024	1 194	1 309	2 374	32 667	35 353	36 904	
Contracted services	9 485	8 833	9 106	9 527	9 190	11 412	11 134	10 344	10 503	9 028	10 233	11 085	124 220	141 654	
Transfers and grants - other	229	229	612	229	309	283	281	281	229	257	(6 337) (3 292)	(3 292)	(3 588)		
Other expenditure	7 378	4 633	4 291	3 600	3 121	5 376	2 856	3 667	3 157	3 114	4 458	2 752	48 401	48 983	
Cash Payments by Type	46 785	43 167	42 240	42 702	39 906	45 983	42 802	44 197	43 081	40 405	43 799	35 508	510 575	532 625	
Other Cash Flows/Payments by Type														537 879	
Capital assets	9 153	10 549	5 615	8 002	8 860	7 207	7 040	7 887	3 974	7 890	2 685	2 927	81 790	79 288	
Repayment of borrowing	622	622	622	622	622	622	622	622	622	622	622	622	7 459	7 541	
Other Cash Flows/Payments	-	-	-	-	-	-	-	-	-	-	-	(2 942)	(2 335)	(14 760)	
Total Cash Payments by Type	56 539	54 337	48 477	51 326	49 387	53 812	50 464	52 706	47 677	48 916	47 105	36 115	536 882	617 075	
NET INCREASE/(DECREASE) IN CASH HELD	114 232	(3 544)	(8 746)	(30 311)	(14 680)	78 638	(25 828)	(11 916)	55 669	(28 514)	(23 670)	(189 638)	9 916	9 187	22 965
Cash/cash equivalents at the monthly/year begin:	14 245	128 478	124 933	116 187	85 876	71 186	149 834	124 006	112 090	167 758	139 245	115 575	14 245	24 161	33 349
Cash/cash equivalents at the monthly/year end:	128 473	124 933	116 187	85 876	71 196	149 834	124 006	112 090	167 758	139 245	115 575	25 937	24 161	33 349	56 314

8. SERVICE DELIVERY AND PERFORMANCE INDICATORS

The high level non-financial measurable performance objectives in the form of service delivery targets and other performance indicators form part of this section of the SDBIP. These indicators and targets will be cascaded to departmental scorecards, which will be used for internal monitoring of the organisation and relevant individuals. The provision is made under section 54 (1)(c) of the MFMA that the mayor must consider and, make any revisions to the service delivery and budget implementation plan, provided that the revisions to the service delivery targets and performance indicators in the plan may only be made with the approval of the council following approval of an adjustment budget.

8.1. OFFICE OF MUNICIPAL MANAGER

KPA 2: INSTITUTIONAL DEVELOPMENT AND MUNICIPAL TRANSFORMATION

Strategic Objectives: To build capable, responsive, accountable, effective and efficient municipal institutions and administration

Performance Management	% of KPIs and projects attaining organizational targets (total organization)	100% of KPIs and projects attaining organization	25%	50%	75%	100%	Performance report
	n/a	80%	Targets by 30 Sept 2022	Targets by 31 December 2022	Targets by 31 March 2023	Targets by 30 June 2023	Of KPI and Projects Attaining Organization

	Final SDBIP approved by Mayor within 28 days after approval of IDP/Budget	1 Final SDBIP approved by Mayor within 28 days after approval of IDP/Budget	n/a n/a	n/a Within 28 days	1 After approval of IDP/Budget	Approved SDBIP
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KPA 5: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

Strategic Objectives: To improve sound and municipal financial management

Expenditure	% spend of the Total Operational Budget excluding non-cash items	Opex	95.03%	95% spend of the total operation budget excluding non-cash items by 30 June 2023	25% spend of the total operation budget excluding non-cash items by 30 September 2022	55% spend of the total operation budget excluding non-cash items by 31 December 2022	70% spend of the total operation budget excluding non-cash items by 31 March 2023	95% spend of the total operation budget excluding non-cash items by 30 June 2023	Budget report
Expenditure	Remuneration (Employee Related Costs and Councilors Remuneration) as % of Total Operating Expenditure per quarter	Opex	36%	25% to 40% Remuneration (Employee Related Costs and Councilors Remuneration) as % of Total Operating Expenditure per quarter by 30 June 2023	25% to 40% Remuneration (Employee Related Costs and Councilors Remuneration) as % of Total Operating Expenditure per quarter by 30 September 2022	25% to 40% Remuneration (Employee Related Costs and Councilors Remuneration) as % of Total Operating Expenditure per quarter by 31 December 2022	25% to 40% Remuneration (Employee Related Costs and Councilors Remuneration) as % of Total Operating Expenditure per quarter by 31 March 2023	25% to 40% Remuneration (Employee Related Costs and Councilors Remuneration) as % of Total Operating Expenditure per quarter by 30 June 2023	Section 71 report

SCM	Number of SCM deviation reports submitted to municipal manager (reduction of number of deviations)	Maximum of 1	SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 30 June 2023	Maximum of 1	SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 30 September 2022	Maximum of 1	SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 31 December 2022	Maximum of 1	SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 31 March 2023	Maximum of 1	SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 30 June 2023	Signed deviation report
	n/a	3										

KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Strategic objectives: To enhance good governance and public participation

Strategic objective	Key Performance Indicator	Target	Actual	Comments
Good Governance and oversight	Submission of Final audited (2021/2022) consolidated Annual Report to Council by 31 January 2023	1 n/a	Submission of Final audited (2021/2022) consolidated Annual Report to Council by 31 January 2023 n/a	1 Submission of Final audited (2021-2022) consolidated Annual Report to Council by 31 January 2023 n/a
	Submission of annual Oversight Report to Council by 31 March 2023	1 n/a	Submission of annual Oversight Report to Council by 31 March 2023 n/a	1 Submission of annual Oversight Report to Council by 31 March 2023 n/a

Good Governance and oversight	2023/2024 IDP review process Plan approved by August 2022	1 2023/2024 IDP review process Plan approved by August 2022	1 2023/2024 IDP Review Process plan Approved by August 2022	n/a n/a n/a	n/a n/a n/a	Council resolution / IDP process plan
IDP Development	Final IDP tabled and approved by Council by the 31 May 2023	1 Final IDP tabled and approved by Council by the 31 May 2023	1 Final IDP tabled and approved by Council by the 31 May 2023	n/a n/a	n/a n/a	Final IDP Tabled and Approved by Council by The 31 May 2023

KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Strategic objectives: To enhance good governance and public participation

Audit	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year	Unqualified Audit Opinion	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022	n/a	AGSA audit report
Audit	% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023 (Total organization)	100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023 (Total organization)	87% n/a	50% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023 (Total organization)	100% n/a	100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023 (Total organization) AGSA Audit Action Plan

Audit		% Reduction of repeat audit findings (total organization)	New	100% Reduction of repeat audit findings (total organization)	n/a	50 % Reduction of repeat audit findings (total organization)	n/a	100 % Reduction of repeat audit findings (total organization) by 30 June 2023	Internal audit report
Audit	% of Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation)	76%	100% of Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation) by 30 June 2023	100% of Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation) by 30 September 2022	n/a	100% of Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation) by 31 December 2022	n/a	100% of Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation) by 30 June 2023	Internal audit action plan
Audit	(Total organization)			100%	100%	100% of Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation) by 31 March 2023		100% of Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation) by 30 June 2023	Internal audit report
Audit	(Total organization)			100%	100%	100% of Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation) by 30 June 2023		100% of Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation) by 30 June 2023	Internal audit report

		by 30 June 2023) by 31 March 2023	

KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

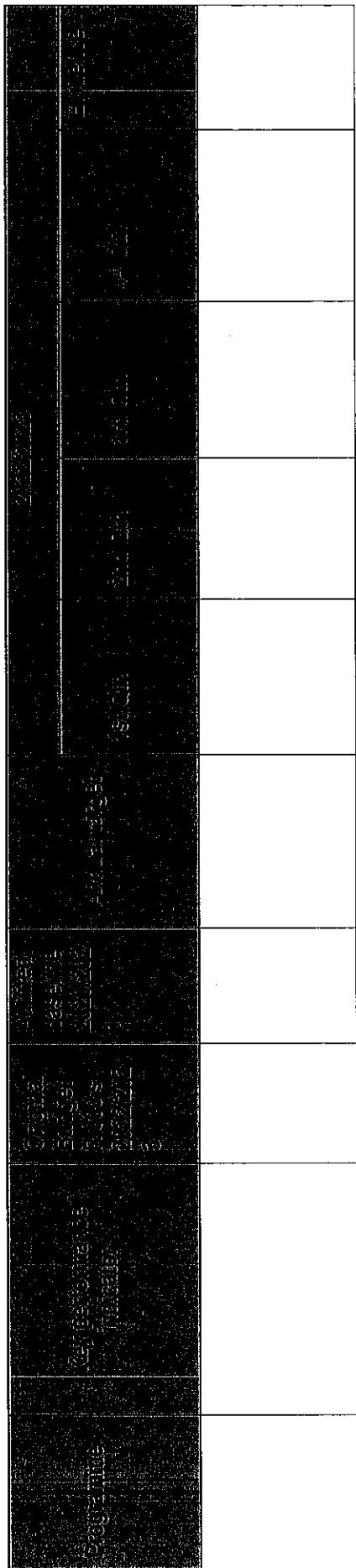
Strategic objectives: To enhance good governance and public participation

Risk management	number of security risk assessment conducted	n/a	4	1	2	3	4	Security assessment Report
				security risk assessment conducted by 30 September 2022	security risk assessment conducted by 31 December 2022	security risk assessment conducted by 31 March 2023	security risk assessment conducted by 30 June 2023	

Risk management	Number of project risk assessments conducted	n/a	4	Project Risk assessment reports
Risk management	Number of strategic and operational risk assessment conducted	n/a	4	Risk registers
Risk management	Number of risk management training conducted	n/a	New	Attendance register

Declaration of financial interest	% of councillors who have declared their financial interest	100% of councillors who have declared their financial interest by 30 June 2023	50% of councillors who have declared their financial interest by 30 September 2022	100% of councillors who have declared their financial interest by 31 December 2022
	n/a	New	n/a	n/a
Number of administrative staff who have declared their financial interest	n/a	New	100 administrative staff declared their financial interest by 30 June 2023	50 Administrative Staff declared their financial interest by 31 December 2022

number of Risk Management reports submitted to the Risk Management Committee per quarter	n/a	4 Risk Management reports submitted to the Risk Management Committee per quarter by 30 June 2023	1 Risk Management reports submitted to the Risk Management Committee per quarter by 30 September 2022	2 Risk Management reports submitted to the Risk Management Committee per quarter by 31 December 2022



8.2. CORPORATE SERVICES

KPA 2: INSTITUTIONAL DEVELOPMENT AND MUNICIPAL TRANSFORMATION

Strategic Objectives: To build capable, responsive, accountable, effective and efficient municipal institutions and administration

KPA 2: Institutional Development and Municipal Transformation		Strategic Objective 1: To build capable, responsive, accountable, effective and efficient municipal institutions and administration		Strategic Objective 2: To build capable, responsive, accountable, effective and efficient municipal institutions and administration	
Key Performance Area	Strategic Objective	Target	Actual	Target	Actual
Employment equity	Review of the Employment Equity Plan	1 Review of the Employment Equity Plan by 30 June 2023	n/a n/a	1 Review of the Employment Equity Plan by 30 June 2023	n/a n/a

Skills programme	Number of employees approved for municipal training	8 employees approved for municipal training by 30 June 2023	2 employees approved for municipal training by 30 September 2022	4 employees approved for municipal training by 31 December 2022	6 employees approved for municipal training by 31 March 2023	8 employees approved for municipal training by 30 June 2023	Approved Application Form
Opex	2						
% of municipal skills development levy recovered	New	20% of municipal skills development levy recovered by 30 June 2023					Proof of payment from LGSETA
	n/a	n/a	n/a	n/a	n/a	n/a	20% of municipal skills development levy recovered by 30 June 2023
% of municipality's payroll budget actually spent on training and education of employees	1% of payroll budget	0.6% of payroll budget	1% of payroll budget	n/a	n/a	n/a	1% of municipality's payroll budget actually spent
							Budget report

Category	Description	Actual Performance	Target	Comments
WSP	Approval of reviewed WSP(work skills plan)	actually spent on training and education of employees by 30 June 2023	on training and education of employees by 30 June 2023	Acknowledgement Letter from LGSETA / Council resolution
LLF	Number of LLF meetings held	n/a	1	approved reviewed WSP by 30 June 2023
		n/a	n/a	approved reviewed WSP by 30 June 2023

ICT	% of reported ICT incidents resolved	New n/a	90%-100% of reported ICT incidents resolved by 30 June 2023	90%-100% of reported ICT incidents resolved by 31 December 2022	90%-100% of reported ICT incidents resolved by 31 March 2023
ICT	Turnaround time in placing documents & information on the municipal website		Placement of documents & information on the municipal website 5 (five) working days from the date submitted to ICT by 30 June 2023	Placement of documents & information on the municipal website 5 (five) working days from the date submitted to ICT by 31 December 2022	Placement of documents & information on the municipal website 5 (five) working days from the date submitted to ICT by 31 March 2023

ICT	Number of ICT Service Providers Performance Monitoring & Evaluation meetings held	4	1	2	3	4
		ICT	Service Providers Performance	Service Providers Performance	Service Providers Performance	Service Providers Performance
		new	Monitoring & Evaluation meetings held by 30 June 2023	Monitoring & Evaluation meetings held by 30 September 2022	Monitoring & Evaluation meetings held by 31 December 2022	Monitoring & Evaluation meetings held by 31 March 2023

*OHS	Occupational Health & Safety Trainings conducted	03 Training conducted by 30 June 2023	01 Training conducted by 31 December 2022	02 Training conducted by 31 March 2023	03 Training conducted by 30 June 2023	Certificates / Attendance Register
		Opex New (Basic firefighting)	n/a (Hazard Identification, Risk Assessment & Control)	(Health & Safety Representative Training conducted)	n/a	Report & Attendance Register

KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Strategic objectives: To enhance good governance and public participation

Strategic Objective	Key Performance Area	Key Performance Indicator	Target	Performance Measure	Actual Performance	Comments
Audit	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year	Unqualified Audit Opinion	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022	n/a	AGSA audit report
Audit	% Reduction of repeat audit findings (total organization)	New	100%	Reduction of repeat audit findings (total organization) by 30 June 2023	n/a	100% Reduction of repeat audit findings (total organization) by 30 June 2023

Audit	% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	n/a	50% of Auditor General matters resolved as per the approved audit action plan by 31 March 2023	100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	Audit action plan
Audit	% of Internal Audit Findings resolved per quarter as per the Audit Plan	92% n/a	100% of Internal Audit Findings resolved per quarter as per the Audit Plan by 30 June 2023	100% of Internal Audit Findings resolved per quarter as per the Audit Plan by 30 September 2022	100% of Internal Audit Findings resolved per quarter as per the Audit Plan by 31 December 2022	Quarterly IA follow up report

Risk management		% execution of identified risk management plan within prescribed timeframes per quarter	100% execution of identified risk management plan within prescribed timeframes per quarter by 30 June 2023	25% execution of identified risk management plan within prescribed timeframes per quarter by 31 March 2023	50% execution of identified risk management plan within prescribed timeframes per quarter by 31 December 2022	75% execution of identified risk management plan within prescribed timeframes per quarter by 31 March 2023	100% execution of identified risk management plan within prescribed timeframes per quarter by 30 June 2023	Quarterly Risk assessment reports
Strategic	Strategic	n/a						

KPA 5: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

Strategic Objectives: To improve sound and municipal financial management

SCM	Number of SCM deviation reports submitted to municipal manager (reduction of number of deviations)	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 30 June 2023	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 30 September 2022	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 31 December 2022	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 31 March 2023	Signed deviation report
n/a	3					

KPA 4 - BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Strategic objectives: To provide for basic services delivery and sustainable infrastructural development

Transversal programmes	number of Transversal programmes implemented in terms of mainstreaming with respect to HIV/AIDS, Gender, Disabled, Women and Children Rights, elderly and moral re-generation	Opex	1	2	1	2
				Transversal programmes implemented in terms of mainstreaming with respect to HIV/AIDS, Gender, Disabled, Women and Children Rights, elderly and moral re-generation by the 30 June 2023	n/a	Programme and attendance register

KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Strategic objectives: To enhance good governance and public participation

MPAC programme	number of MPAC quarterly reports submitted to council	4 MPAC quarterly reports submitted to council by 30 June 2023	1 MPAC quarterly reports submitted to council by 30 September 2022	2 MPAC quarterly reports submitted to council by 31 December 2022	3 MPAC quarterly reports submitted to council by 31 March 2023	4 MPAC quarterly reports submitted to council by 30 June 2023
Number of MPAC programmes initiated	1 098 000	2 MPAC programs initiated by 30 June 2023	n/a	n/a	1 MPAC programmes initiated by 31 March 2023	2 MPAC programmes initiated by 30 June 2023
Number of MPAC meetings held	n/a	4 MPAC meetings held by 30 June 2023	1 MPAC meetings held by 30 September 2022	2 MPAC meetings held by 31 December 2022	3 MPAC meetings held by 31 March 2023	4 MPAC meetings held by 30 June 2023

Mayoral Campaigns (event promotions)	number of Mayoral outreach projects initiated	746 421	1	2 Mayoral outreach programmes initiated by 30 June 2023
Speakers outreach (event promotions)	number of Speakers outreach projects initiated	267 771	2	2 Speakers outreach programmes initiated by 30 June 2023
Ward committee	Number of ward committee reports submitted to council	n/a	3	1 ward committee reports submitted to council by 30 June 2023

1 Mayoral outreach programmes initiated by 30 September 2022	n/a	n/a	2 Mayoral outreach programmes initiated by 30 June 2023	Report and Attendance register
2 Speakers outreach programmes initiated by 31 December 2022	n/a	n/a	2 Speakers outreach programmes initiated by 31 March 2023	Report and Attendance register
2 ward committee reports submitted to council quarterly by 31 December 2022	3 ward committee reports submitted to council quarterly by 31 March 2023	4 ward committee reports submitted to council quarterly by 30 June 2023	4 ward committee reports submitted to council quarterly by 30 June 2023	Council resolution

% of wards that have held at least one councillor-convened community meeting	n/a	New	100% of wards that have held at least one councillor-convened community meeting by 30 June 2023	100% of wards that have held at least one councillor-convened community meeting by 31 December 2022	100% of wards that have held at least one councillor-convened community meeting by 31 March 2023	100% of wards that have held at least one councillor-convened community meeting by 30 June 2023
Youth programmes	Number of Youth programmes conducted (Business Indaba career expo)	Opex	2 Youth programmes conducted (career expo and business indaba) by 30 June 2023	1 Youth programme conducted (career expo) by 30 September 2022	n/a n/a	2 Youth programme conducted (business indaba) by 30 June 2023
	Number of External Mayoral Bursaries Awarded	500 000	New	50 External Mayoral Bursaries Awarded by 30 June 2023	n/a n/a	50 External Mayoral Bursaries Awarded by 30 June 2023

Communications	Number of municipal newsletter printed/ produced	1000 000	719	4000 copies municipal newsletter printed/ produced by 30 June 2023
Communications	Review of communication strategy	n/a	100 %	review of communication strategy by 31 December 2022
Customer Care services	% of official complaints responded to through the municipal complaint management system	n/a	New	100% of official complaints responded to through the municipal complaint management system by 30 June 2023

Number of Council portfolio committees meetings held	n/a	new	Council portfolio committees meetings by 30 June 2023	18	72	Minutes and Attendance register
				36	54	Council portfolio committees meetings by 31 December 2022
					72	Council portfolio committees meetings by 31 March 2023

8.3. BUDGET AND TREASURY

KPA 4 – BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Strategic objectives: To provide for basic services delivery and sustainable infrastructural development

Indigents	% of registered indigents who receives free basic electricity by 30 June 2023 (GKPI)	20% of registered indigents who receives free basic electricity by 30 June 2023 (GKPI)	20% of registered indigents who receives free basic electricity by 31 December 2022 (GKPI)	20% of registered indigents who receives free basic electricity by 31 March 2023 (GKPI)	Indigent register and Eskom beneficiary list
	25%	20% of registered indigents who receives free basic electricity by 30 June 2023 (GKPI)	20% of registered indigents who receives free basic electricity by 31 December 2022 (GKPI)	20% of registered indigents who receives free basic electricity by 31 March 2023 (GKPI)	Indigent register and IDP
	% of all qualifying households in the municipal area classified as indigent	n/a	New	10% of all qualifying households in the municipal area classified as indigent by 31 March 2023	10% of all qualifying households in the municipal area classified as indigent by 30 June 2023

		30 June 2023	30 September 2022	by 31 December 2022		
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KPA 5: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

Strategic Objectives: To improve sound and sustainable municipal financial management

Financial management	Cost coverage ratio (GKPI)	2022/2023			AFS
		1 to 3 months Cost coverage ratio by the 30 June 2023	n/a	n/a	
Revenue	% outstanding service debtors to revenue (GKPI)	26%	5% outstanding service debtors to revenue by 30 June 2023	n/a	5% outstanding service debtors to revenue by 30 June 2023
Budget	Submission of MTRE Budget to Council 30 days before the start of	n/a	1 Submission of MTRE Budget to Council 30 days before the start of	n/a	1 Submission of MTRE Budget to Council 30 days before the start of

		the new financial year (31 May 2023)		of the new financial year (31 May 2023)	
		% of billed revenue collected	80% of billed revenue collected by 30 June 2023	80% of billed revenue collected by 31 December 2022	80% of billed revenue collected by 31 March 2023
	Revenue	n/a	New		
	% of budgeted rates revenue collected			75% of budgeted rates revenue collected by 30 September 2022	75% of budgeted rates revenue collected by 31 December 2022
	Revenue	n/a	new	75% of budgeted rates revenue collected by 30 June 2023	75% of budgeted rates revenue collected by 31 March 2023

KPA 5: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

Strategic Objectives: To improve sound and sustainable municipal financial management

Key Performance Indicator	Description	Target	Actual	Deviation	Action Taken	Next Step
AFS	Audited Annual Financial Statements (AFS) and Audit report submitted to council by 25 January 2023	1 Audited Annual Financial Statements (AFS) and Audit report submitted to council by 25 January 2023	n/a n/a	n/a	1 Audited Annual Financial Statements (AFS) and Audit report submitted to council by 25 January 2023	Council resolution / AFS
SCM	Number of SCM deviation reports submitted to municipal manager (reduction of number of deviations)	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations)	3 n/a	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations)	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 1	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) Signed deviation report

SCM	Average number of days from the point of advertising to the letter of award per 80/20 procurement process	90 days from the point of advertising to the letter of award per 80/20 procurement process	90 days from the point of advertising to the letter of award per 80/20 procurement process	90 days from the point of advertising to the letter of award per 80/20 procurement process	90 days from the point of advertising to the letter of award per 80/20 procurement process	90 days from the point of advertising to the letter of award per 80/20 procurement process
Expenditure	% of municipal payments made to service providers who submitted complete forms within 30- days of invoice submission	n/a	100% Payment of creditors within 30 days by 30 June 2023	100% Payment of creditors within 30 days by 30 September 2022	100% Payment of creditors within 30 days by 31 December 2022	100% Payment of creditors within 30 days by 31 March 2023

% of the municipality's operating budget spent on indigent relief for free basic services	100% of municipality's operating budget spent on indigent relief for free basic services by 30 June 2023	25% of municipality's operating budget spent on indigent relief for free basic services by 30 September 2022	50% of municipality's operating budget spent on indigent relief for free basic services by 31 December 2022	75% of municipality's operating budget spent on indigent relief for free basic services by 31 March 2023	100% of municipality's operating budget spent on indigent relief for free basic services by 30 June 2023	Section 52 report
Assets management	Number of assets verifications conducted	1	1 assets verifications conducted by 30 June 2023	n/a	1 assets verifications conducted by 30 June 2023	Assets verification report

KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Strategic objectives: To enhance good governance and public participation

Key Performance Indicator		Target		Performance Measure	
Audit	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year	Unqualified Audit Opinion	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022	AGSA audit report
Audit	% Reduction of repeat audit findings (total organization)	New	100% Reduction of repeat audit findings (total organization) by 30 June 2023	50 % Reduction of repeat audit findings (total organization) by 31 March 2023	100% Reduction of repeat audit findings (total organization) by 30 June 2023

Audit	% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	n/a	50% of Auditor General matters resolved as per the approved audit action plan by 31 March 2023	100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	Audit action plan
Audit	% of Internal Audit Findings resolved per quarter as per the Audit Plan	92% n/a	100% of Internal Audit Findings resolved per quarter as per the Audit Plan by 30 June 2023	100% of Internal Audit Findings resolved per quarter as per the Audit Plan by 30 September 2022	100% of Internal Audit Findings resolved per quarter as per the Audit Plan by 31 December 2022	Quarterly A follow up report

Risk Management		Quarterly Risk Assessment Reports				
		25% execution of identified risk management plan within prescribed timeframes per quarter	50% execution of identified risk management plan within prescribed timeframes per quarter	75% execution of identified risk management plan within prescribed timeframes per quarter	100% execution of identified risk management plan within prescribed timeframes per quarter	Quarterly Risk assessment reports
Risk management	n/a	100%	100%	100%	100%	
		June 2023 by 30 September 2022	December 2022	31 March 2023	30 June 2023	

8.4. COMMUNITY SERVICES

KPA 4 – BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Strategic objectives: To provide for basic services delivery and sustainable infrastructural development

Waste management	waste removal in Groblersdal Hlogotou Roosenekaal Motetema	waste removal in Groblersdal Hlogotou Roossenek al Motetema by 30 June 2023	waste removal in Groblersdal Hlogotou Roosenekaal Motetema by 30 June 2022	waste removal in Groblersdal Hlogotou Roosenekaal Motetema by 31 December 2022	waste removal in Groblersdal Hlogotou Roosenekaal Motetema by 31 March 2023	*Waste removal reports * Copy of Log book
	Number of waste received (tons) at landfill site	100 tons of waste received at landfill site by 30 September 2022	200 tons of waste received at landfill site by 31 December 2022	800 tons of waste received at landfill site by 31 March 2023	2100 tons of waste received at landfill site by 30 June 2023	Reports on tons received
n/a	n/a	New				

Performance Measure	Target	Actual Performance		Performance Summary		Comments
		Actual	Variance	Score	Score	
Education and libraries	Number of initiatives held to promote library facilities	4	initiatives held to promote library facilities by 30 June 2022	1	initiatives held to promote library facilities by 31 December 2021	Attendance register and Reports
Disaster management	Number of disaster awareness campaigns conducted	2	disaster awareness campaigns conducted by 30 June 2023	1	disaster awareness campaigns conducted by 30 September 2022	Attendance register and Reports
Disaster management	% of disaster relief provided	100% of disaster cases reported and attended to within 48 hours by 30 June 2023	100% of disaster cases reported and attended to within 48 hours by 30 September 2021	100% of disaster cases reported and attended to within 48 hours by 31 December 2021	100% of disaster cases reported and attended to within 48 hours by 31 March 2023	Completed assessment form

Disaster management	% of disaster cases reported and attended to within 48 hours	n/a	New	100% of disaster cases reported and attended to within 48 hours by 30 June 2023	100% of disaster cases reported and attended to within 48 hours by 30 September 2021	100% of disaster cases reported and attended to within 48 hours by 31 December 2021	100% of disaster cases reported and attended to within 48 hours by 30 March 2023
Safety and security	Number of community safety forum meetings held	n/a	3	4 community safety forum meetings held by 30 June 2023	2 community safety forum meetings held by 30 September 2022	3 community safety forum meetings held by 31 December 2022	4 community safety forum meetings held by 30 June 2023

KPA 5: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

STRATEGIC OBJECTIVES: TO IMPROVE SOUND AND MUNICIPAL FINANCIAL MANAGEMENT

Strategic Objective	Key Performance Indicator	Current Status		Target		Performance Score		Comments
		Actual	Target	Actual	Target	Actual	Target	
SCM	Number of SCM deviation reports submitted to municipal manager (reduction of number of deviations)	n/a	3	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 30 June 2023	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 30 September 2022	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 31 December 2022	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 31 March 2023	Maximum of 1 SCM deviation report

KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Strategic objectives: To enhance good governance and public participation

Audit	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year	Unqualified Audit Opinion	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022	n/a	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022	AGSA audit report
% Reduction of repeat audit findings (total organization)	New n/a	100% Reduction of repeat audit findings (total organization) by 30 June 2023	50 % Reduction of repeat audit findings (total organization) by 31 March 2023	n/a	100 % Reduction of repeat audit findings (total organization) by 30 June 2023	AGSA audit report

Audit		% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023		Audit		% of Internal Audit Findings resolved per quarter as per the Audit Plan by 30 June 2023	
		n/a				n/a	
		100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	n/a	50% of Auditor General matters resolved as per the approved audit action plan by 31 March 2023	n/a	100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	Audit action plan

Performance Indicators		Key Performance Indicators		Risk Management		Strategic Initiatives		Operational Efficiency		Financial Health	
Quarter	Period	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual
Q1	January - March	100%	n/a	25% execution of identified risk management plan within prescribed timeframes per quarter	25% execution of identified risk management plan within prescribed timeframes per quarter by 30 June 2023	50% execution of identified risk management plan within prescribed timeframes per quarter	50% execution of identified risk management plan within prescribed timeframes per quarter by 31 December 2022	75% execution of identified risk management plan within prescribed timeframes per quarter	75% execution of identified risk management plan within prescribed timeframes per quarter by 31 March 2023	100% execution of identified risk management plan within prescribed timeframes per quarter	100% execution of identified risk management plan within prescribed timeframes per quarter by 30 June 2023

DEVELOPMENTAL PLANNING AND LOCAL ECONOMIC

KPA 1: SPATIAL DEVELOPMENT ANALYSIS AND RATIONALE

Strategic objectives: To promote integrated human settlements

Strategic Objective	Performance Indicator	Target Value	Current Status		Future Outlook		Comments	
			Actual Value	Progress (%)	Actual Value	Progress (%)		
Land Use Management	Groblersdal Land Use Audits Conducted	n/a	New	12	3	6	9	Land Use Audit Reports
Land Use Management	Subdivision of Residential stands : Hlogothou Unit B	786 000	New	Approved Rezoning and Subdivision application	Advertisement of service provider	Appointment of Service provider and Project Execution Plan	Draft rezoning and subdivision application	Q1 Copy of advertisement

Project Name	Project ID	Category	Phase	Start Date	End Date	Lead Officer	Supervisor	Comments
SPLUMA: Spatial planning	642 496	New	Spatial planning	n/a	n/a	Spatial planning	Spatial planning	Q3 Draft application
Demarcation of Ga Matlala Lehwelere	600 000	new	Approved Site Demarcation application	Advertisement of service provider	Appointment of S.P. and Project Execution Plan	Draft site demarcation application	Approved Site Demarcation application	Q4 Approved application
								Q1 Copy of advertisement
								Q2 Appointment of S.P. and Project Execution Plan

Project ID	Description	Start Date	End Date	Lead Manager	Team Lead	Resource Type	Resource Count	Task ID	Task Description	Due Date	Status	Notes
PJ-001	Demarcation of Bakgaga ba Kopa	2023-01-01	2023-06-30	John Doe	Jane Smith	Site Demarcation	new	TD-001	Demarcation of Bakgaga ba Kopa	2023-03-31	In Progress	Initial survey completed. Site visit scheduled for early March.
PJ-002	Advertisement of service provider	2023-02-01	2023-07-31	Jane Smith	John Doe	Advertisement	new	TD-002	Advertisement of service provider	2023-04-30	Pending Review	Advertisement copy ready.待审核
PJ-003	Appointment of S.P. and Project Execution Plan	2023-03-01	2023-08-31	John Doe	Jane Smith	Project Management	new	TD-003	Appointment of S.P. and Project Execution Plan	2023-05-31	Planned	Finalized project plan and scope.
PJ-004	Copy of advertisement	2023-04-01	2023-09-30	Jane Smith	John Doe	Advertisement	new	TD-004	Copy of advertisement	2023-06-30	Planned	Advertisement copy ready for review.
PJ-005	Draft site demarcation application	2023-05-01	2023-10-31	John Doe	Jane Smith	Site Demarcation	new	TD-005	Draft site demarcation application	2023-07-31	Planned	Draft application prepared for review.
PJ-006	Approved Site Demarcation application	2023-06-01	2023-11-30	Jane Smith	John Doe	Site Demarcation	new	TD-006	Approved Site Demarcation application	2023-08-31	Planned	Approved application submitted for final review.

		Draft site demarcation application		
		Q4 Approved Site Demarcation application		
Land Use Management	% of land use applications received and processed within 90 days	100% of land use applications received and processed within 90 days by 30 June 2023	100% of land use applications received and processed within 90 days by 30 June 2023	100% of land use applications received and processed within 90 days by 31 March 2023
Compliance with National building regulations	% of new building plans of less than 500 square metres assessed within 10 days of receipt of plans	n/a 100% of new building plans of less than 500	100% of new building plans	100% of new building plans of less

Building plans application register	Building plans application register	Building plans application register	Building plans application register	Building plans application register	Building plans application register	Building plans application register	Building plans application register	Building plans application register	Building plans application register
square metres assessed within 10 days of receipt of plans by 30 June 2023	of less than 500 square metres assessed within 10 days of receipt of plans by 30 September 2022	than 500 square metres assessed within 10 days of receipt of plans by 31 March 2023	than 500 square metres assessed within 10 days of receipt of plans by 30 June 2023	than 500 square metres assessed within 10 days of receipt of plans by 30 June 2023	than 500 square metres assessed within 10 days of receipt of plans by 30 June 2023	than 500 square metres assessed within 10 days of receipt of plans by 30 June 2023	than 500 square metres assessed within 10 days of receipt of plans by 30 June 2023	than 500 square metres assessed within 10 days of receipt of plans by 30 June 2023	than 500 square metres assessed within 10 days of receipt of plans by 30 June 2023
% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans n/a	100% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans by 30 June 2023	100% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans by 30 September 2022	100% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans by December 2022	100% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans by 31 March 2023	100% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans by 30 June 2023	100% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans by 30 June 2023	100% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans by 30 June 2023	100% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans by 30 June 2023	100% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans by 30 June 2023
									Building plans application register

Compliance with National building regulations	% of inspections conducted on building construction with an approved plan to ensure compliance with Sec. 6(c) and 17 (b) of National Building Regulations and Building Standards Act	100% of inspections conducted on building construction with an approved plan to ensure compliance with Sec. 6(c) and 17 (b) of National Building Regulations and Building Standards Act by 30 June 2023	100% of inspections conducted on building construction with an approved plan to ensure compliance with Sec. 6(c) and 17 (b) of National Building Regulations and Building Standards Act by 31 December 2022	100% of inspections conducted on building construction with an approved plan to ensure compliance with Sec. 6(c) and 17 (b) of National Building Regulations and Building Standards Act by 31 March 2023	100% of inspections conducted on building construction with an approved plan to ensure compliance with Sec. 6(c) and 17 (b) of National Building Regulations and Building Standards Act by 30 June 2023	Inspection report

KPA 3: LOCAL ECONOMIC DEVELOPMENT

Strategic objectives: To promote conducive environment for economic growth and development

KPI ID	KPI Name	Target Value	Actual Performance			Comments
			Actual Value	Variance	Performance Status	
EPWP/CWP	Number of work opportunities created through public employment programme (EPWP, CWP) (GKPI)	222	222	0	Met	List of approved appointees
Businesses	Average time taken to finalise business licenses application	10 days	10 days	0	Met	Applications register.
	n/a	New business licenses application by 30 June 2023	30 September 2022	2022	Met	

Average time taken to finalise informal trading permits	n/a	New	10 days taken to finalize informal trading permit by 30 June 2023	10 days taken to finalize informal trading permit by 30 September 2022	10 days taken to finalize informal trading permit by 31 December 2022	10 days taken to finalize informal trading permit by 31 March 2023	10 days taken to finalize informal trading permit by 30 June 2023	10 days taken to finalize informal trading permit by 31 March 2023	Applications Register.
Number of Business Formal Trading Licenses Issued	N/A	New	100 Formal Trading Licenses Issued by 30 June 2023	20 Formal Trading Licenses Issued by 30 September 2022	40 Formal Trading Licenses Issued by 31 December 2022	60 Formal Trading Licenses Issued by 31 March 2023	100 Formal Trading Licenses Issued by 30 June 2023	100 Formal Trading Licenses Issued by 30 June 2023	Applications Register.
Number of Informal Business Trading Licenses Issued (Groblersdal)	N/A	New	100 Informal Business Trading Licenses Issued by 30 June 2023	20 Informal Business Trading Licenses Issued by 30 September 2022	40 Informal Business Trading Licenses Issued by 31 December 2022	60 Informal Business Trading Licenses Issued by 31 March 2023	100 Informal Business Trading Licenses Issued by 30 June 2023	100 Informal Business Trading Licenses Issued by 30 June 2023	Applications Register.

Number of SMME's and Co-operatives capacity building workshops/ Training held [LED Training]		SMME's and Co-operatives capacity building workshops/ Training held by 30 June 2023 [LED Training]		SMME's and Co-operatives capacity building workshops/ Training held by 31 December 2022 [LED Training]		SMME's and Co-operatives capacity building workshops/ Training held by 31 March 2023 [LED Training]		SMME's and Co-operatives capacity building workshops/ Training held by 30 June 2023 [LED Training]		Reports and attendance registers
14	3	6	10	14	14	10	14	14	14	Reports and attendance registers
100 000	12	SMME's and Co-operatives capacity building workshops/ Training held by 30 June 2023 [LED Training]	SMME's and Co-operatives capacity building workshops/ Training held by 31 December 2022 [LED Training]	SMME's and Co-operatives capacity building workshops/ Training held by 31 March 2023 [LED Training]	SMME's and Co-operatives capacity building workshops/ Training held by 30 June 2023 [LED Training]	SMME's and Co-operatives capacity building workshops/ Training held by 30 June 2023 [LED Training]	SMME's and Co-operatives capacity building workshops/ Training held by 30 June 2023 [LED Training]	SMME's and Co-operatives capacity building workshops/ Training held by 30 June 2023 [LED Training]	SMME's and Co-operatives capacity building workshops/ Training held by 30 June 2023 [LED Training]	Reports and attendance registers

KPA 5: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

Strategic Objectives: To improve sound and municipal financial management

Key Performance Indicator	Description	Target	Actual	Score	Comments
SCM deviation reports submitted to municipal manager (reduction of number of deviations)	Number of SCM deviation reports submitted to municipal manager (reduction of number of deviations)	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 30 June 2023	n/a 3	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 30 September 2022	Signed deviation report

KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Strategic objectives: To enhance good governance and public participation

Strategic Objective	Key Performance Indicator	Target	Performance Measure	Actual Performance	Comments
Audit	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year	Unqualified Audit Opinion n/a	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022	n/a	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022 n/a
Audit	% Reduction of repeat audit findings (total organization)	New n/a	Reduction of repeat audit findings (total organization) by 30 June 2023	100% n/a	AGSA audit report Reduction of repeat audit findings (total organization) by 31 March 2023 100 % Reduction of repeat audit findings (total organization) by 30 June 2023 AGSA audit report

Audit	% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	n/a	n/a	50% of Auditor General matters resolved as per the approved audit action plan by 31 March 2023	100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023
Audit	% of Internal Audit Findings resolved per quarter as per the Audit Plan	92%	n/a	100% of Internal Audit Findings resolved per quarter as per the Audit Plan by 30 June 2023	100% of Internal Audit Findings resolved per quarter as per the Audit Plan by 30 September 2022	100% of Internal Audit Findings resolved per quarter as per the Audit Plan by 31 December 2022

Program	Key Performance Indicator	Target		Actual		Comments
		Target	Actual	Target	Actual	
Risk management	% execution of identified risk management plan within prescribed timeframes per quarter	100% execution of identified risk management plan within prescribed timeframes per quarter by 30 June 2023	n/a	25% execution of identified risk management plan within prescribed timeframes per quarter by 30 September 2022	50% execution of identified risk management plan within prescribed timeframes per quarter by 31 December 2022	75% execution of identified risk management plan within prescribed timeframes per quarter by 31 March 2023

8.5 INFRASTRUCTURE SERVICES

KPA 3: LOCAL ECONOMIC DEVELOPMENT

Strategic objectives: To promote conducive environment for economic growth and development

KPA 3: LOCAL ECONOMIC DEVELOPMENT		Strategic objective: To promote conducive environment for economic growth and development		Target		Actual Performance		Comments	
Indicator	Description	Target	Actual Performance	Actual Performance	Actual Performance	Actual Performance	Actual Performance	Actual Performance	Actual Performance
EPWP	Number of job opportunities created through infrastructure projects (GKPI)	MIG/ INEP/ EMLM	295	90 job opportunities created through infrastructure projects by 30 June 2023 (GKPI)	244 job opportunities created through infrastructure projects by 30 June 2023 (GKPI)	295 job opportunities created through infrastructure projects by 30 September 2022 (GKPI)	160 job opportunities created through infrastructure projects by 31 December 2022 (GKPI)	250 job opportunities created through infrastructure projects by 31 March 2023 (GKPI)	295 job opportunities created through infrastructure projects by 30 June 2023 (GKPI)

KPA 4 - BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Strategic objectives: To provide for basic services delivery and sustainable infrastructural development

Indicator	Description	Target	Actual	Completion certificates
Kilometers of planned Roads and stormwater maintenance performed	Roads and storm water	15km of planned Roads and stormwater maintenance performed by 30 June 2023	10km of planned Roads and stormwater maintenance performed by 31 December 2022	12.5km of planned Roads and stormwater maintenance performed by 31 March 2023
Kilometers of municipal road graded	Roads and storm water	n/a	292.5km of gravel municipal roads/ streets re-graveled by 30 June 2023	60km of gravel municipal roads/ streets re-graveled by 31 December 2022

KPA 2: INSTITUTIONAL DEVELOPMENT AND MUNICIPAL TRANSFORMATION

Strategic Objectives: To build capable, responsive, accountable, effective and efficient municipal institutions and administration

Municipal Infrastructure Grants (MIG)	Number of MIG reports submitted to CoGHSTA n/a	12	3	6	9	12	Proof of submission
			MIG reports submitted to CoGHSTA by 30 June 2023	MIG reports submitted to CoGHSTA by 31 December 2022	MIG reports submitted to CoGHSTA by 31 March 2023	MIG reports submitted to CoGHSTA by 30 June 2023	
Intergated National Energy Plan (INEP)	Number of INEP reports submitted to Department of Energy n/a	12	3	6	9	12	INEP reports submitted to department of energy by 30 June 2023
			INEP reports submitted to department of energy by 30 June 2023	INEP reports submitted to department of energy by 31 December 2022	INEP reports submitted to department of energy by 31 March 2023	INEP reports submitted to department of energy by 30 June 2023	

KPA 5: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

Strategic Objectives: To improve sound and sustainable municipal financial management

Project Management		Electricity		Water		Waste		Waste		Solid Waste		Municipal Solid Waste	
Project	Management	Electricity	Water	Waste	Waste	Waste	Waste	Solid Waste	Solid Waste	Municipal Solid Waste	Municipal Solid Waste	Municipal Solid Waste	Municipal Solid Waste
Project Management	% spending on MIG funding			100%	10%	50%	75%	100%	100%	Spending on MIG funding by 31 December 2022	Spending on MIG funding by 31 March 2023	Spending on MIG funding by 30 June 2023	Spending on MIG funding by 30 June 2023
Electricity	% spending on INEP funding					25%	30%	80%	100%	Spending on INEP funding by 31 December 2022	Spending on INEP funding by 31 March 2023	Spending on INEP funding by 30 June 2023	Spending on INEP funding by 30 June 2023

SCM	Number of SCM deviation reports submitted to municipal manager (reduction of number of deviations)	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 30 June 2023	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 30 September 2022	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 31 December 2022	Maximum of 1 SCM deviation reports submitted to municipal manager (reduction of number of deviations) by 31 March 2023	Signed deviation report
	n/a	3				

KPA 6: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Strategic objectives: To enhance good governance and public participation

Strategic Objective		Key Performance Indicator		Target	
Audit	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year	Unqualified Audit Opinion	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022	Obtain an Unqualified Auditor General opinion for the 2021/2022 financial year by 31 December 2022	AGSA audit report
Audit	% Reduction of repeat audit findings (total organization)	New	Reduction of repeat audit findings (total organization) by 30 June 2023	50% Reduction of repeat audit findings (total organization) by 30 June 2023	100 % Reduction of repeat audit findings (total organization) by 30 June 2023

Audit	% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	n/a	100% of Auditor General matters resolved as per the approved audit action plan by 31 March 2023	100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2023	Audit action plan
Audit	% of Internal Audit Findings resolved per quarter as per the Audit Plan	92%	n/a	100% of Internal Audit Findings resolved per quarter as per the Audit Plan by 30 June 2023	100% of Internal Audit Findings resolved per quarter as per the Audit Plan by 31 September 2022	Quarterly A follow up report

Programme	Key Performance Indicator	Target		Actual		Comments
		Target	Actual	Target	Actual	
Risk management	% execution of identified risk management plan within prescribed timeframes per quarter	n/a	100%	100% execution of identified risk management plan within prescribed timeframes per quarter by 30 June 2023	25% execution of identified risk management plan within prescribed timeframes per quarter by 30 September 2022	50% execution of identified risk management plan within prescribed timeframes per quarter by 31 December 2022 75% execution of identified risk management plan within prescribed timeframes per quarter by 31 March 2023 100% execution of identified risk management plan within prescribed timeframes per quarter by 30 June 2023 Quarterly Risk assessment reports

DETAILED CAPITAL WORKS PLAN

The Municipality is faced with serious financial constraints to cater for all KPIAs in terms of capital allocations. The institution has developed a three year infrastructure development capital projects that will be funded through MIG, INEP. The list of projects indicated below is from municipal departments, however budget allocation is not sufficient. The budget has been reviewed in line with the requirements of MSCOA (Municipal Standard Chart of Accounting).

KPA 4 - BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Strategic objectives: To provide for basic services delivery and sustainable infrastructural development

n/a	computer equipment (servers Laptops Desktops Switches Printers)	% expenditure on computer equipment (servers Laptops Desktops Switches Printers)	700 000	92.15%	90% minimum expenditure on computer equipment (servers Laptops Desktops Switches Printers)	10% minimum expenditure on computer equipment (servers Laptops Desktops Switches Printers)	25% minimum expenditure on computer equipment (servers Laptops Desktops Switches Printers)	70% minimum expenditure on computer equipment (servers Laptops Desktops Switches Printers)	90% minimum expenditure on computer equipment (servers Laptops Desktops Switches Printers) by 30 June 2020	Expenditure report / screen shot	corporate services

n/a	Furniture and office equipment	% expenditure on furniture and office equipment	500 000	new	90% minimum expenditure on furniture and office equipment by 30 June 2023	n/a	n/a	90% minimum expenditure on furniture and office equipment by 30 June 2023
n/a	Record management system	% expenditure on records management system	300 000	New	90% minimum expenditure on records management system by 30 June 2023	n/a	n/a	90% minimum expenditure on records management system by 30 June 2023

n/a	Air conditioners	% Processing of procurement request submitted	200 000	50%	100% Processing of procurement request submitted by 30 June 2023	100% Processing of procurement request submitted by 30 September 2022	100% Processing of procurement request submitted by 31 December 2022	100% Processing of procurement request submitted by 31 March 2023	100% Processed Requisition	Infrastructure
13	Fencing of Groblersdal sub-station	Fencing of Groblersdal sub-station	400 000	New	Fencing of Groblersdal substation by 31 December 2022	Advertising and appointment of the contractor by 30 September 2022	Fencing of Groblersdal substation by 31 December 2022	n/a	n/a	Q1 appointment letter Q2 Completion certificate

13.	Groblersdal landfill site	Upgrading of Groblersdal landfill site by 30 June 2023	4 000	New	Upgrading of Groblersdal landfill site by 30 June 2023	Advertisement of service provider by 30 September 2022	Appointment of service provider; site hand over and site establishment by 31 December 2022	Upgrading of Groblersdal landfill site by 31 March 2023

GENERAL PROJECTS									
Project ID	Description	Cost	Category	Delivery Date	Planned Start Date	Actual Start Date	Completion Date	Final Status	Comments
13	Fencing of Game farm	1 100 000	New	Fencing of game farm	Development of Specification by 30 September 2022	31 December 2022	Appointment of service provider by 31 March 2023	Fencing of Game farm by 30 June 2023	Q1
n/a	Blue lights sirens and insignia	Procurement of blue lights sirens and insignia	440 000	New	Procurement specification by 30 September 2022	Advertisement of service provider by 31 December 2023	Appointment of service provider by 31 March 2023	Procurement of blue light sirens and insignia by 30 June 2023	Q1 n/a Q2

13	Upgrading and development of parks	Number of parks to be developed and upgraded	1 300 new parks upgraded by 30 June 2023	02 Development of specification by 30 September 2022	Advertisement of service provider by 31 December 2022	Appointment of service provider by 31 March 2023	02 Parks upgraded by 30 June 2023

Task	Description	Start Date	End Date	Lead	Owner	Notes												
n/a	Professional lawn mowers and industrial brush cutters	Procurement of Professional lawn mowers and industrial brush cutters	380 000 new	Procurement Specification by 30 September 2022	Development of Tender by 31 December 2022	Advertisement of service provider by 31 March 2023	Appointment of Professional lawn mowers and industrial brush cutters by 30 June 2023	Procurement of Professional lawn mowers and industrial brush cutters by 30 June 2023	Completion certificate	Community services specification	Q1	Q1	Q2	Q2	Q3	Q3 appointment letter	Q4	Q4 delivery note

Project Progress									
Phase	Description	Budget	Actual Cost	Completion %	Timeline	Task	Status	Comments	Next Step
11 and 10	Fencing of Ntware cemetery	1000 000	50%	Fencing of Ntware cemetery by 30 June 2023	Development of specification by 30 September 2022	Advertisement of Tender by 31 December 2022	Appointment of service provider by 31 March 2023	Fencing of Ntware cemetery by 30 June 2023	Q1
EML M	No illegal dumping boards	Procurement of No illegal dumping boards	100 000 new	Procurement of service provider by 30 September 2022	Advertisement of service provider by 31 December 2022	Appointment of service provider by 31 March 2023	Procurement of No illegal dumping boards by 31 March 2023	n/a	Q1

n/a	Skip Bins	Procurement of Skip bins	300 000 new	Procurement of skip bins by 31 March 2023	Advertisement of service provider by 30 September 2022	Appointment of service provider by 31 December 2022	Procurement of skip bins by 31 March 2023

n/a	Procurement of Trailer Disaster	80 000	new	Procurement of Trailer Disaster by 31 March 2023	Advertisement of service provider by 30 September 2022	Appointment of service provider by 31 December 2022	Procurement of Trailer Disaster by 31 March 2023	n/a
n/a	Procurement of trailer equipment public safety	300 000	new	Procurement of trailer equipment public safety by 31 march 2023	Advertisement of service provider by 30 September 2022	Appointment of service provider by 31 December 2022	Procurement of trailer equipment public safety by 31 march 2023	Q1 Copy of advert Q2 Appointment letter Q3 Delivery note n/a Q1 Copy of advert Q2 Appointment letter

n/a	Disaster management centre and emergency relief store room	Construction of Disaster management centre and emergency relief store room	435 000	New	Construction of Disaster management centre and emergency relief store room by 31 December 2022	Appointment of service provider by 30 September 2022	Construction of Disaster management centre and emergency relief store room by 31 December 2022	n/a
n/a	Street litter bins	Procurement of street litter bins	850 000	new	Procurement of street litter bins by 31 March 2023	Advertisement of service provider by 30 September 2022	Appointment of service provider by 31 December 2022	Procurement of street litter bins by 31 March 2023

22	Reticulation of stands with electrical infrastructure at Phomola	Number of stands reticulated with electrical infrastructure at Phomola	2 000 new	100 stands reticulated with electrical infrastructure by 30 th June 2023	Appointment of the contractor, site handover and site establishment by 30 September 2022	construction of MV and LV by 31 December 2022	construction of MV and LV by 31 March 2023

Project ID	Description	Phase	Start Date	End Date	Scope	Deliverables	Timeline	Reporting	
14	Reticulation of stands with electrical infrastructure at Masakaneng	Number of stands reticulated with electrical infrastructure at Masakaneng	3 960 000	New	215 stands reticulated with electrical infrastructure by 30 th June 2023	Appointment of the contractor, site handover and site establishment by 30 September 2022	construction of MV and LV by 31 December 2022	construction of MV and LV by 31 March 2023	Q1 Appointment letter Q2 Progress report Q3 Progress report As-build drawings Q4 completion certificate
25	Reticulation of stands with electrical infrastructure at Makaapea	Number of stands to be reticulated with electrical infrastructure at Makaapea	3 240 000	New	162 stands reticulated with electrical infrastructure by 30 th June 2023	Appointment of the contractor, site handover and site establishment by 30 September 2022	construction of MV and LV by 31 December 2022	construction of MV and LV by 31 March 2023	Q1 Appointment letter Q2 Progress report Q3 Progress report As-build drawings

09	Reficulation of stands with electrical infrastructure at Phooko	Number of stands reticulated with electrical infrastructure at Phooko	4 000	New	200 stands reticulated with electrical infrastructure established by 30 th June 2023	Appointment of the contractor, site handover and site establishment by 30 th September 2022	construction of MW and LV by 31 December 2022	construction of MW and LV by 31 March 2023	200 stands reticulated with electrical infrastructure by 30th June 2023	Q1 Appointment letter	Q2 Progress report	Q3 Progress report	Q4 completion certificate	Infrastruct

Project ID	Project Name	Description	Value (R)	Category	Start Date	End Date	Lead Manager	Project Manager	Supervisor	Owner	Client	Contractor	Supplier	Other
27	Reticulation of stands with electrical infrastructure at Nyakelang Extension	Number of stands reticulated with electrical infrastructure at Nyakelang Extension	3 800	New	190 stands reticulated with electrical infrastructure by 30 th June 2023	Appointment of the contractor, site handover and site establishment by 30 September 2022	construction of MV and LV by 31 December 2022	construction of MV and LV by 31 March 2023	190 stands reticulated with electrical infrastructure by 30 th June 2023	Q1 Appointment letter	Infrastructure	Q2 Progress report	Q3 As-build drawings	Q4 completion certificate
29	Upgrading of Mokumong access road to Marateng taxi rank	Designs of Upgrading of Mokumong access road to Marateng taxi rank	700 000	New	Designs for Upgrading of Mokumong access road to Marateng taxi rank	Advertising and appointment of the consultant by 30 September 2022	Inception report and preliminary design report by 31 December 2022	Detail design report by 31 March 2023	Designs for Upgrading of Mokumong access road to Marateng taxi rank by 30 th June 2023	Q1 Advert & appointment letter	Infrastructure	Q2 progress report		

Project ID	Description	Start Date	End Date	Phase	Deliverables	Reporting	Infrastructure	
26	Upgrading of Tafelkop stadium access road	27/01/2022	30/06/2023	New	Upgrading of 5.4km layer works (sub base & base) by 30 June 2023	Q3 design report Q4 final documentation (BOQ) & drawings	Infrastructure	
27	Upgrading of Tafelkop stadium access road	11/06/2022	30/06/2023	New	Construction of layer works (sub base & base) by 30 September 2022 base & base by 31 December 2022	Construction of V-drains and kerbs by 31 March 2023 access road by 30 June 2023	Upgrading of 5.4km Tafelkop stadium access road by 30 June 2023	Q1 progress report Q2 progress report Q3 progress report Q4 completion certificate

Project Overview									
Project ID	Project Name	Budget (R)	Category	Start Date	Completion Date	Scope Description	Timeline	Progress Status	Infrastructure Type
11	Bloempoort to Uitspanning Access Road	Upgrading of Bloempoort to Uitspanning Access Road	27 000 000	New	upgrading of 6km Bloempoort to Uitspanning access road by 30 June 2023	Construction of layer works (sub base & base) by 30 September 2022	Construction of layer works (sub base & base) by 31 December 2022	Constructions of V-drains and kerbs by 31 March 2023	upgrading of 6km Bloempoort to Uitspanning access road by 30 June 2023
08	Upgrading of Malaeneng A Ntware Access Road	Designs for Upgrading of Malaeneng A Ntware Access Road	900 000	New	Designs for upgrading of Malaeneng A Ntware Access Road by 30th June 2023	Advertising and appointment of the consultant by 30 September 2022	Inception report and preliminary design report by 31 December 2022	Detail design report by 31 March 2023	Upgrading of Malaeneng A Ntware by 30th June 2023

16	Upgrading of Maraganeng internal Access Road	Designs for Upgrading of Maraganeng internal Access Road	900 000	New	Designs for Upgrading the consultant by 30 September 2022	Inception report and preliminary design report by 31 December 2022	Detail design report by 31 March 2023
							Designs for Upgrading of Maraganeng internal access road by 30 th June 2023

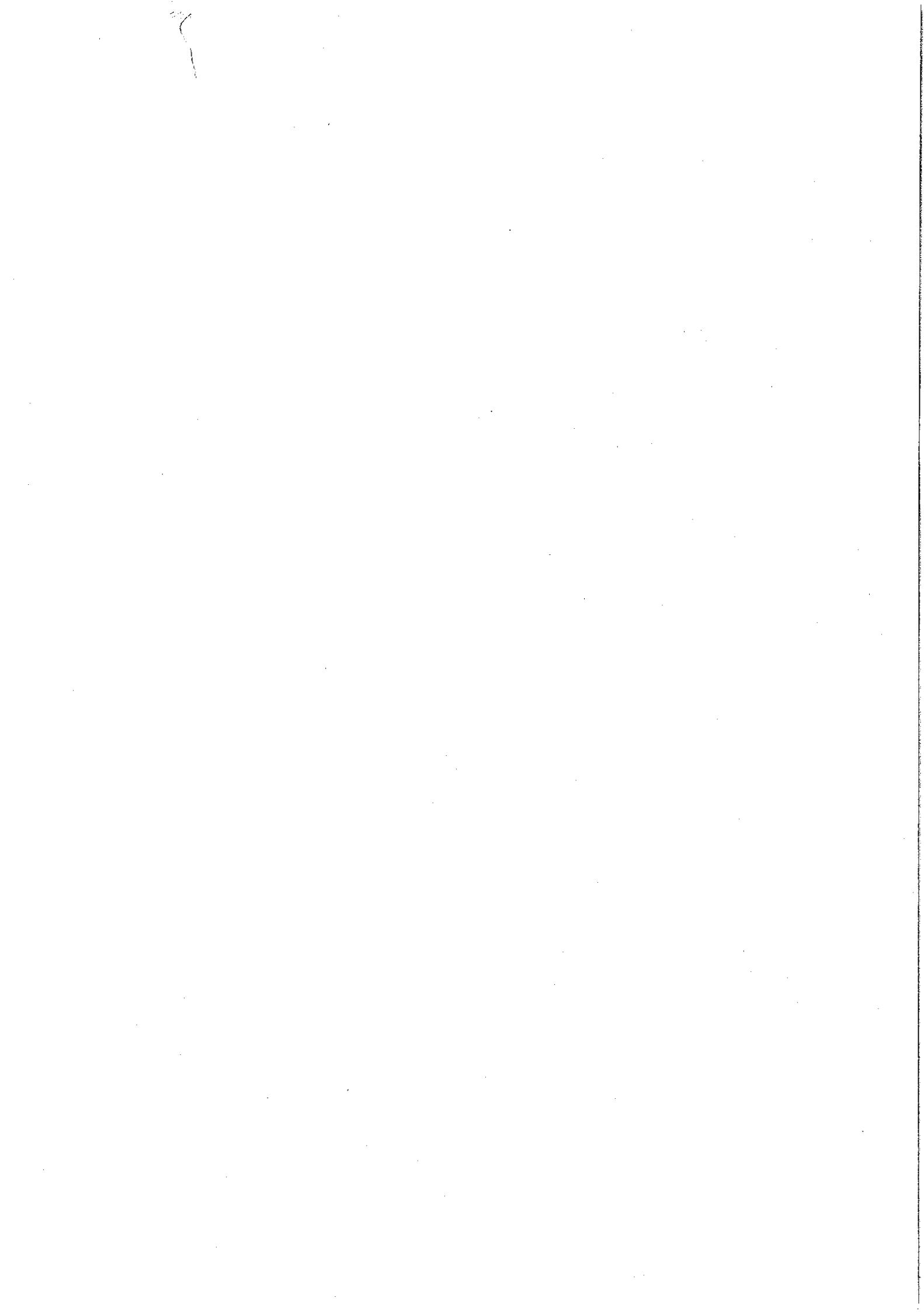
Project ID	Project Name	Budget (R)	Start Date	End Date	Client	Manager	Supervisor	Designs	Construction	Procurement	Implementation	Monitoring & Evaluation
04	Upgrading of Kgobokwane-Kgaphamadi Road	800 000	New Designs for Upgrading of Kgobokwane-Kgaphamadi Road	30 June 2023	Advertising and appointment of the consultant by 30 September 2022	Inception report and preliminary design report by 31 December 2022	Detail design report by 31 March 2023	Designs for Upgrading of Kgobokwane-Kgaphamadi Road by 30 June 2023	Q1 Advert & appointment letter	Q2 progress report	Q3 design report	Q4 final documentation (BOQ) & drawings
07	Upgrading of Nyakuroane internal access road (INT)	4 604 884	new Construction of service road & selected layers) by 30 June 2023	September 2022	Advertisement of service provider by 30 September 2022	Appointment of service provider & Site handover by 31 March 2023	Site establishment and box cutting by 31 March 2023	Construction of layers (road & selected layers) by 30 June 2023	Q1 Tender Advert	Q2 Appointment letter	Infrastructure	Infrastructure

Motetema Streets Upgrade									
Project ID	Description	Start Date	End Date	Timeline	Phase	Progress	Report Type	Comments	
31	Motetema Streets upgrade	Upgrading of Motetema streets	3 500 000	11% of Motetema internal streets by 30 June 2023	Advertisement of service provider by 30 September 2022	Appointment of service provider & Site handover by 31 December 2022	Site Establishment and box cutting by 31 March 2023	Upgrading of Motetema internal streets by 30 June 2023	Q1 progress report Q2 progress report Q3 progress report Q4 completion certificate

04	Upgrading of Stompo Bus road	Designs for Upgrading of Stompo Bus Road	800 000	New Designs for Upgrading of Stompo Bus road by 30th June 2023	Advertising and appointment of the consultant by 30 September 2022	Inception report and preliminary design report by 31 December 2022	Detail design report by 31 March 2023	Designs for Upgrading of Stompo Bus road by 30th June 2023
20	Upgrading of Hlogottou-Bopanang road	Designs for Upgrading of Hlogottou-Bopanang Road	800 000	New Designs for appointment of the consultant by 30 September 2022	Advertising and report and preliminary design report by 31 December 2022	Inception report and preliminary design report by 31 March 2023	Detail design report by 31 March 2023	Designs for Upgrading of Hlogottou-Bopanang Road by 30 June 2023

Project ID	Description	Budget (Ksh)	Category	Start Date	End Date	Deliverables	Timeline	Notes
14	Upgrading of Masingo Bus route	850 000	New	Designs for Upgrading of Masingo Bus route by 30 June 2023	Designs for Upgrading of Masingo Bus route by 30 September 2022	Advertising and appointment of the consultant by 30 September 2022	Inception report and preliminary design report by 31 December 2022	Detail design report by 31 March 2023
15	Upgrading of Masingo Bus route	850 000	New	Designs for Upgrading of Masingo Bus route by 30 June 2023	Designs for Upgrading of Masingo Bus route by 30 September 2022	Advertising and appointment of the consultant by 30 September 2022	Inception report and preliminary design report by 31 December 2022	Detail design report by 31 March 2023

Project Name		Project ID		Project Type		Project Status		Project Lead		Project Budget		Project Timeline		Project Description	
Category	Sub-Category	Code	Number	Type	Description	Phase	Completion	Name	Role	Amount	Unit	Start Date	End Date	Scope	Notes
n/a	Machinery and equipment	% expenditure on machinery and equipment	500 000	100%	100% expenditure on machinery and equipment by 30 June 2023	25% expenditure on machinery and equipment by 30 September 2022	50% expenditure on machinery and equipment by 31 December 2022	75% expenditure on machinery and equipment by 31 March 2023	100% expenditure on machinery and equipment by 30 June 2023	Q1 progress report expenditure	Q2 progress report on expenditure	Q3 progress report on expenditure	Q4 Final expenditure report	Infrastructure	Project A: Construction of a new factory building.
															Project B: Purchase of new machinery and equipment.
															Project C: Expansion of office space.
															Project D: Research and development of new products.
															Project E: Marketing and branding campaign.
															Project F: Supply chain optimization.
															Project G: Customer relationship management system.
															Project H: Internal audit and compliance review.
															Project I: Sustainability initiatives.
															Project J: Employee training and development.
															Project K: Strategic planning and forecasting.
															Project L: Data analysis and reporting.
															Project M: System integration and connectivity.
															Project N: Security and risk management.
															Project O: Legal and regulatory compliance.
															Project P: Ethical and responsible business practices.
															Project Q: Stakeholder engagement and communication.
															Project R: Continuous improvement and innovation.
															Project S: Future-proofing and strategic foresight.
															Project T: Long-term sustainability and resilience.
															Project U: Future-oriented technology and infrastructure.
															Project V: Future-ready workforce development.
															Project W: Future-oriented governance and accountability.
															Project X: Future-oriented research and innovation.
															Project Y: Future-oriented supply chain and logistics.
															Project Z: Future-oriented customer experience and satisfaction.



9. CONCLUSION

The SDBIP is a vital monitoring tool for the mayor and council to monitor in-year performance of the municipality. The SDBIP gives meaning to the budget and the IDP and will inform both in-year reporting in terms of section 71 of MFMA (monthly reporting), section 72 of MFMA (mid-year report) and section 46 of MSA (end-of-year annual reports). This enables the Mayor and Municipal Manager to be pro-active and take remedial steps in the event of poor performance...

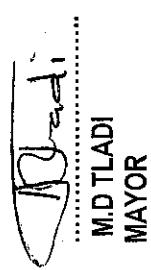
The SDBIP provides the top layer of information for the performance agreements of the municipal manager and senior managers, including the outputs and deadlines for which they will be held responsible. The SDBIP aims to ensure that managers are problem-solvers, who routinely look out for unanticipated problems and resolve them as soon as possible. The SDBIP also enables the council to monitor the performance of the municipality against quarterly targets on service delivery.



M.M. KGWALE
MUNICIPAL MANAGER

24/06/2022

DATE



M.D. TLADI
MAYOR

24/06/2022

DATE